



Merri-bek
City Council



Fawkner Leisure Centre community day.

Council Plan

2025-2029



Community
Vision

Municipal Public Health
and Wellbeing Plan

Information in
your language



Italian
Arabic
Greek
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Italian | Italiano

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العربية | Arabic

تتوفر نسخة مختصرة من خطة المجلس البلدي للأعوام 2025-2029 بلغتك في الجزء الخلفي من هذه الوثيقة وعبر الإنترنت على: conversations.merri-bek.vic.gov.au/your-language

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اردو | Urdu

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परिषद योजना 2025-2029 को संक्षिप्त संस्करण यस कागजातको पछाडि तपाईंको भाषामा र अनलाइनमा यहाँ उपलब्ध छ: conversations.merri-bek.vic.gov.au/your-language

Turkish | Türkçe

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Chinese (Simplified) | 中文

本文件末尾及以下网址提供有《2025 - 2029 年市议会规划》的简要版，您可选择您所使用的语言进行查看：
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Spanish | Español

La versión resumida del Plan 2025-2029 del Ayuntamiento se encuentra disponible en su idioma al reverso de este documento y en línea en: conversations.merri-bek.vic.gov.au/your-language

Vietnamese | Tiếng Việt

Phiên bản rút gọn của Kế hoạch Hội đồng 2025-2029 bằng ngôn ngữ của quý vị có tìm thấy ở cuối tài liệu này và trực tuyến tại: conversations.merri-bek.vic.gov.au/your-language

Hindi | हिंदी

आपकी भाषा में परिषद योजना 2025-2029 का एक संक्षिप्त संस्करण इस दस्तावेज के अंत में और ऑनलाइन उपलब्ध है: conversations.merri-bek.vic.gov.au/your-language

Speak with us in your language



For more information visit merri-bek.vic.gov.au/your-language

Per maggiori informazioni nella tua lingua, chiama il numero **9280 1911**

اپنی زبان میں مزید جاننے کے لیے
پر کال کریں۔ **9280 1917**

如需了解更多您语言版本
的信息，请致电 **9280 0750**

अपनी भाषा में अधिक जानने के
लिए, **9280 1918** पर कॉल करें

Για να μάθετε περισσότερα στη
γλώσσα σας, καλέστε το **9280 1912**

तपाईंको भाषामा थप जान्नको लागि,
9280 1910 मा कल गर्नुहोस्

Para saber más en tu idioma
llama al **9280 1916**

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لمعرفة المزيد بلغتك، اتصل
بالرقم **9280 1913**

Kendi dilinizde daha fazla bilgi
edinmek için **9280 1914**'ü arayın

Để tìm hiểu thêm bằng ngôn
ngữ của bạn, hãy gọi **9280 1915**



Acknowledgement of Country

Merri-bek City Council acknowledges the Wurundjeri Woi-wurrung people as the Traditional Custodians of the lands and waterways in the area now known as Merri-bek.

We pay respect to their Elders past and present, as well as to all First Nations communities who significantly contribute to the life of the area.

In this document, the term First Peoples is used to refer specifically to Australian Aboriginal and Torres Strait Islander peoples. We have chosen this terminology to acknowledge their unique identities, histories and enduring connection to Country. While terms such as Indigenous, Aboriginal and Torres Strait Islander, Koorie or First Nations are sometimes used, First Peoples is used here to reflect respect for the diversity and sovereignty of the Aboriginal and Torres Strait Islander communities across Australia.



Merri Creek, Fawkner.

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Purpose of this document

This plan is the major strategic document for Merri-bek City Council, outlining the vision for the future by both the Councillors and the community.

It details key initiatives and priorities, along with how we will monitor our progress over the next 4 years.

The plan highlights our commitment to protecting, improving, and promoting the health and wellbeing of all individuals in Merri-bek.

Developed in collaboration with community input, this plan reflects the perspectives of a diverse range of residents. For more information, please refer to page 40 of this document.

Our goal is to address the needs of everyone who lives in, visits, or uses the different neighbourhoods and places across Merri-bek.



Welcome to Merri-bek City Council's Council Plan 2025-29. As a new Council, my fellow Councillors and I are proud to present the Council Plan to our community.

This plan sets out our clear direction and commitments to the community over the next 4 years. It highlights the long-term goals we want to achieve, the progress we aim to make, and how we will work to create a better Merri-bek for everyone.

The plan also explains how we will meet our objectives, track our success, and prioritise our resources. It serves as a roadmap for delivering programs, projects, and services through our annual Council Action Plan, all designed to support the people who live, work, learn, visit, raise families, and run businesses in our city.

Many voices have shaped this Council Plan. We've listened carefully to the community and worked together to develop 5 key strategic objectives for Merri-bek:

- Care for nature and climate resilience
- Healthy and inclusive communities
- Beautiful and liveable city
- Thriving economy and culture
- Engaging and responsible Council

Integrated in this plan is our Municipal Public Health and Wellbeing Plan, which guides how we support the health and wellbeing of everyone in Merri-bek. We also want to create welcoming, safe, and beautiful spaces where everyone – regardless of age or background – can feel connected, healthy, and safe.

We are committed to protecting our environment and reducing waste so Merri-bek stays green, cool, and resilient. Supporting local businesses and boosting arts and culture are also key, making Merri-bek a lively and vibrant place to be.



Cr Helen Davidson, Merri-bek City Council Mayor, 2024-25.

Most importantly, we promise to serve everyone fairly, communicate openly, listen to your ideas, and manage our resources responsibly, working together to build a city we can all be proud of.

Through our engagement, we've also heard that our community expects a Council that operates transparently, is effective, and manages its budget wisely. They want us to invest in projects that deliver real value and leave a positive, lasting impact.

Our Council Plan aligns with our budget and long-term vision, helping us achieve economic growth, social inclusion, and environmental sustainability. It's a detailed blueprint for Merri-bek's future – a city that is hopeful, inclusive, beautiful, and a place where everyone belongs.

With your support, we look forward to delivering what matters most and making Merri-bek a city where no one is left behind.

Cr Helen Davidson
Merri-bek City Council Mayor, 2024-25

Developing the Council Plan in partnership with our Councillors is one of Council's most important tasks during their 4-year term.

The Local Government Act 2020 requires us to adopt an integrated approach to strategic planning and reporting, and this plan embodies that commitment.

It provides a clear and responsible roadmap that reflects the community's aspirations for Merri-bek and outlines how we will contribute to their achievement.

The Council Plan also incorporates the Municipal Public Health and Wellbeing Plan in accordance with the *Public Health and Wellbeing Act 2008*, emphasising our dedication to guiding the city's growth and increasing the health and wellbeing of everyone who calls Merri-bek home.

Knowing where we are heading and what we want to accomplish is crucial to delivering the best outcomes, both now and in the future.

Some of the key focus areas for this plan are:

- Commencing planning and design for the \$60 million Coburg library and piazza project
- Improvement to parks, open space and streetscapes
- Renewal and maintenance of roads and carparks
- Footpaths, bicycle paths and transport infrastructure
- Delivering our core services to the community

This plan will help us navigate the social, economic, and environmental challenges over the next 4 years and beyond. It is supported by detailed strategies and delivery plans that will guide our actions and decisions.



Cathy Henderson, Merri-bek City Council CEO.

We will also be transparent and accountable by regularly reporting on our progress towards achieving the goals outlined in this plan, including Council indicators, initiatives, and financial performance.

Cathy Henderson
Merri-bek City Council CEO



Park Close to Home: Launch of Michelle Guglielmo Park, Brunswick.

About Merri-bek

The City of Merri-bek spans approximately 51 square kilometres in Melbourne's inner north, encompassing the suburbs of Brunswick, Brunswick East, Brunswick West, Coburg, Coburg North, Fawkner, Glenroy, Gowanbrae, Hadfield, Oak Park, Pascoe Vale, and Pascoe Vale South, as well as parts of Parkville, Fitzroy North, and Tullamarine.

It is a diverse and dynamic municipality known for its vibrant multicultural communities, and active public spaces.

In 2021, 34.5% of people in Merri-bek used a language other than English at home and a total of 56,427 people living in Merri-bek were born overseas.

The most common languages spoken other than English are Italian, Arabic, Greek, Urdu and Nepali.

Merri-bek features a rich mix of residential neighbourhoods, bustling shopping strips, and green open spaces.

The municipality is also home to significant cultural, educational and recreational landmarks including Coburg Lake Reserve, the Moonee Ponds Creek and Merri Creek parklands, the award-winning Glenroy Community Hub, and the redeveloped Oak Park and Fawkner aquatic centres.

The city's character is shaped by its lively precincts and thriving shopping strips - like Sydney Road, Lygon Street and Melville Road.

Council operates youth spaces, leisure centres, maternal and child health centres, and aged care services, ensuring that residents across life stages are supported.

It is "community rich" in cultural expression, with Council actively investing in public art, festivals, and creative programs to celebrate the diverse and engaged community.

Council's commitment to quality public infrastructure and accessible community services makes Merri-bek a place where everyone can belong, thrive and contribute.

Merri-bek City Council is dedicated to enhancing the quality of life for its vibrant and diverse community.

Council prioritises services that better support the community including libraries, aquatic centre, waste collection and health and wellbeing services. In addition, Merri-bek also prioritises tailored assistance for older people aged 65 years and over.

Merri-bek is continuing to plan for services that continue to support marginalised and small minority groups, with this being a key focus of the 2025-2029 Council Plan.



Djirri Djirri, Wurundjeri women's dance group perform at Community Open Day - Balam Balam Place, Brunswick.

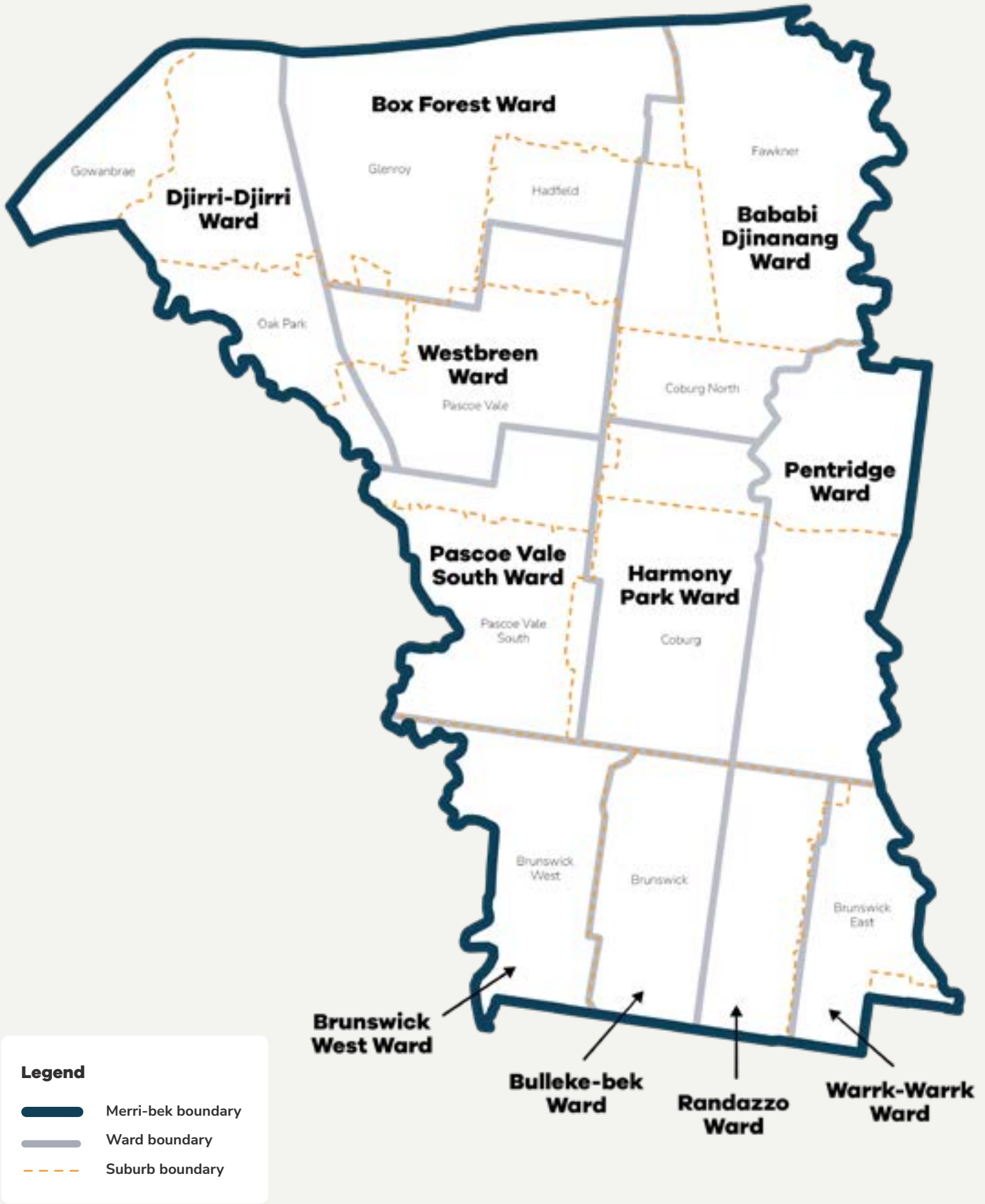
The Traditional Owners of Merri-bek

The area that makes up the City of Merri-bek rests on the traditional lands of the Wurundjeri Woi Wurrung people of the Kulin Nation.

The Wurundjeri Woi Wurrung people have lived on, cared for, and maintained deep connections to the lands and waterways of this area for thousands of years, with the Merri Creek and Moonee Ponds Creek, holding cultural and spiritual significance.

Merri-bek City Council is committed to ensuring First Peoples' culture, knowledge, and heritage are respected and woven into the city's future.

Your Council and Councillors



A detailed map of Merri-bek wards, as well as other electoral boundaries, is available on the [Victorian Electoral Commission website](#)

DJIRRI-DJIRRI WARD



Mayor Cr Helen Davidson

0403 709 948

HDavidson@merri-bek.vic.gov.au

HARMONY PARK WARD



Deputy Mayor Cr Helen Politis

0456 357 280

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BABABI DJINANANG WARD



Cr Sue Bolton

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BOX FOREST WARD



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BRUNSWICK WEST WARD



Cr Ella Svensson

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BULLEKE-BEK WARD



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PASCOE VALE SOUTH WARD



Cr Oscar Yildiz

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PENTRIDGE WARD



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RANDAZZO WARD



Cr Liz Irvin

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LlIrvin@merri-bek.vic.gov.au

WARRK-WARRK WARD



Cr Adam Pulford

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APulford@merri-bek.vic.gov.au

WESTBREEN WARD



Cr Katherine Theodosis

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KTheodosis@merri-bek.vic.gov.au



Quick data and facts



Population

191,747

The Merri-bek population in 2025.



Dwellings

82,984

Total dwellings in Merri-bek.



Language other than English

34.5%

In 2021, the percentage of people in Merri-bek used a language other than English at home.

English proficiency

5.1%

In 2021, the percentage of residents who speak English not well or not at all.



Born overseas

56,427

In 2021, the number of people living in Merri-bek born overseas.



Low income households

21,128

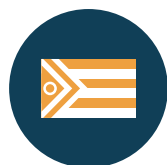
In 2021, the number of people in Merri-bek living in low-income households (less than \$800 in weekly income).



First Peoples community

1,268

In 2021 the total number of people who identified as Aboriginal and/or Torres Strait Islander in Merri-bek.



LGBTIQ+ community

1 in 5

In 2023, approximately 1 in 5 (or 19.5% - 24.3%) of Merri-bek adults indicated that they identify as LGBTIQ+.



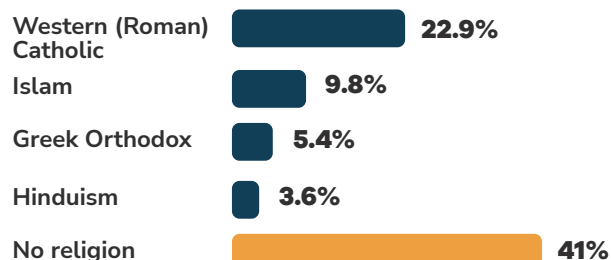
People with disability

1 in 6

In 2022 the approximate number of people with disability living in Merri-bek.



Faiths and religions



Health data



Psychological distress

21%

Merri-bek adults with high or very high levels of psychological distress.



Extreme heat

#1

Extreme heat caused the most injury, hospitalisations and deaths related to extreme weather over the last 10 years.



Loneliness

26%

Merri-bek adults who are classified as lonely.



Discrimination

17%

of Merri-bek residents have experienced discrimination.



Tree canopy

15.3%

of Merri-bek is covered by tree canopy and shrub. Increasing canopy cover is the most effective approach to cooling urban heat.



Fruit and vegetables

1 in 2

of adults did not meet fruit or vegetable consumption guidelines.

The Community Vision:



Community members at the Eras event, Glenroy Community Hub.

A young girl with dark hair is looking upwards with a joyful expression, her mouth slightly open. She is wearing a light-colored shirt. In the foreground, the back of a child's head with dark hair in a ponytail is visible, wearing a light blue shirt with a colorful floral pattern. To the left, a child's arm in a white sleeve is visible. In the bottom left corner, a stack of golden-brown, round fried snacks is visible. The background is a grassy field with other children in the distance, including one in a bright pink shirt and another in a white shirt. The text "Merri-bek leads, and leaves no one behind." is overlaid in the center in a bold, white, sans-serif font.

**Merri-bek
leads, and
leaves no
one behind.**

A refreshed Community Vision. Why we review a 10-Year Vision?

The Local Government Act 2020 requires all Victorian councils to maintain a community vision in accordance with its deliberative engagement practices and adopt the Community Vision by 31 October in the year following a general election. In addition to this they also have important benefits, including:

- helping us understand our community's long-term aspirations.
- providing a tool for future planning and decision making in Merri-bek.
- guiding our community's future priorities.



How the Council Plan responds to the Vision

To develop this Council Plan, our 11 Councillors gathered various inputs to shape their vision for this plan. They considered what the community has shared over the past 4 years, as outlined in the Community Context Report, and feedback from their constituents on what matters most to them.

They also included insights from the community and youth panels during our deliberative engagement forum in February 2025. This collaborative approach ensures that our initiatives for the next 4 years effectively respond to and align with the voices and needs of our community.



Merri-bek Community Panel

The remit of the Panels was to: Engage with other members of the Merri-bek Community Panel to understand community values and aspirations, refresh the Community Vision, and establish clear priorities to guide Council's actions over the next 4 years.

Together, the Community Panel and the Youth Panel revised the current Vision 2021-31, and a refreshed Community Vision was created for Merri-bek for the next 10 years.



2025 Community Youth Panel.



2025 Community Youth Panel.

The Vision: Merri-bek leads, and leaves no one behind.

In 2035

We are a welcoming, safe and thriving community

We are sustainable and our environment is respected

Our community is engaged and informed

Our streets are full of life

One community, proudly diverse



2025 Community Panel.



2025 Community Panel.

The Council Plan





Care for nature and climate resilience

We want to protect our environment, make our streets cooler and greener, and involve our community in caring for the climate. We will achieve this by:

- Adding more trees and plants to make our streets and parks greener and cooler.
- Improving our natural spaces and waterways for people and wildlife to enjoy.
- Using eco-friendly ideas in building homes, roads, and public facilities around Merri-bek.
- Supporting and encouraging the local community efforts to fight climate change.

Healthy and inclusive communities

We want to create a safe, fair, and welcoming place where everyone can access services, housing, and spaces to enjoy and connect. We will achieve this by:

- Providing accessible spaces, facilities, and programs that support community health and safety.
- Helping all people, especially those on low incomes, find good housing and support their wellbeing.
- Providing affordable activities and spaces for youth, seniors, and families to participate and feel independent.
- Supporting local food initiatives to increase access to healthy, affordable food.

Beautiful and liveable city

We want to make streets and public spaces safe, nice, and easy to use so everyone can enjoy and be proud of where they live. We will achieve this by:

- Keeping public places, spaces, and areas well-maintained, safe, and inviting for community use.
- Fixing and improving streets and footpaths to make them more friendly for walking and riding.
- Encouraging walking, riding bikes, and scooting, especially for getting to school.
- Making it easier and safer to use public transport to move around.

Thriving economy and culture

We want to create a vibrant community with thriving local businesses and a strong arts and culture scene that brings people together. We will achieve this by:

- Developing busy shopping and activity areas that are attractive, green and inviting.
- Attracting new businesses and encouraging investment to create more jobs in Merri-bek.
- Supporting local shops and traders making it easier for them to do business and succeed.
- Promoting and supporting local art, festivals, and events celebrating our community's diversity.

Engaging and responsible council

We are here to serve the community. We will achieve this by:

- Providing high-quality services and responding quickly to community needs.
- Communicating better using many different ways to include everyone's ideas and feedback.
- Working with other levels of government to advocate for community priorities.
- Being honest and transparent about how money is spent and how decisions are made.

Our 4-year Council Plan outlines our commitment to creating a resilient, inclusive, and engaged community in Merri-bek.

By integrating the Municipal Public Health and Wellbeing Plan, we aim to protect and enhance public health and wellbeing in our municipality. The annual budget will also support this plan.

This plan outlines our strategic objectives, and the initiatives needed to achieve the Community Vision, along with clear indicators to measure our progress over the next 4 years.

How to read this document:

Council's efforts over the next 4 years will be guided by 5 strategic directions – (Themes), each of which is a key focus area that reflects the needs and aspirations of our Councillors for the community.

- Strategic objectives describe the long-term outcomes Council wants to achieve, progress or contribute to (where we want to be in 4 years).
- Supporting strategic objectives is a series of strategies outlines the outcomes the plan aims to achieve and how we will meet our objectives.
- Each section also describes the initiatives and priorities to which the Council will allocate funding and resources to achieve these objectives through programs, projects and service delivery.
- As part of our commitment to transparency, Council will use a series of indicators and measures to track our progress and monitor our performance. These results will be shared with the community, ensuring accountability and trust.

Annual action plans will be created and shared with the community to keep the Council Plan adaptable to new opportunities and challenges.

- These plans will have actions that support strategic outcomes based on outlined initiatives, in some cases, the Council will directly deliver or lead initiatives, and in others, it will partner or advocate for change.

Developed through consultation with our Councillors and community members, these documents establish a strong foundation for our short, medium, and long-term goals.

Each year, we will create and implement an action plan to turn our Council Plan into meaningful outcomes.

- We will report on the actions achieved through the Council Action Plan and also the Annual Report, including progress on specific indicators.
- The following health and wellbeing priorities have been identified, and are integrated throughout the initiatives and priorities of the Council Plan.

Further information can be found in Appendix 2 from page 42. They include:

- 1. Improving mental wellbeing and social connection**
 - 2. Increasing active living**
 - 3. Tackling climate change and its impacts on health**
 - 4. Preventing all forms of violence and discrimination**
 - 5. Improving food systems**
- Other areas**
- Reducing harm from tobacco and e-cigarette use
 - Increasing immunisations

1. Care for nature and climate resilience

Strategic objective

To create a flourishing and climate resilient Merri-bek by improving wildlife and nature connectivity, greening and cooling for healthier streets and public realm, and engaging the community in meaningful climate action.



Coburg Lake.

Over the next 4 years, we will build on the strengths and connections within our community as we adjust to changing conditions. Merri-bek Council is committed to transforming our city into a leader in caring for nature and building climate resilience.

We aim to create a greener, cooler, and more sustainable Merri-bek by planting thousands of trees across streets and open spaces, providing natural shade and improving urban comfort for everyone.

We aim to deliver sustainable infrastructure—such as stormwater harvesting, rain gardens, and water quality projects—to reduce flood risks while conserving water resources.

Working closely with Traditional Owners and Indigenous communities, we will deepen our connection to the land and ensure their knowledge guides our ecological efforts.

We also plan to actively engage our community in climate action initiatives—empowering them to reduce energy costs, minimise waste and adopt more sustainable lifestyles.

Our overarching ambition is to achieve a 100% reduction in Council greenhouse gas emissions by 2030. Through these efforts, we aspire to create a healthier, more resilient Merri-bek that nurtures its environment, supports biodiversity, and is prepared for future challenges.

Strategies

Cool urban environments and beautify public spaces with nature, including seeking opportunities to reduce hard surfaces to increase permeability.

Connect open spaces and improve our creeks, waterways, and wildlife habitats.

Embed climate resilience and sustainability in homes, buildings, and infrastructure delivery.

Support community climate action and advocate for shared responsibility.

Initiatives and priorities	Health priority alignment
1.1 Cool our city through planting and protecting canopy trees, increasing permeable surfaces, greening and beautifying our public and open spaces and optimising water capture and re-use to support plant growth.	1. 2. 3.
1.2 Restore and renature open spaces, creek corridors and waterways that create a vibrant network of interconnected green corridors, enhance wildlife habitats and promote biodiversity.	1. 2. 3.
1.3 Inspire and activate community connection and care for nature, ecological sustainability and climate resilience (including thermal comfort and UV protection) for public and private land in Merri-bek.	1. 2. 3.
1.4 Reduce potable water usage and mitigate floods impacts through stormwater harvesting and improve water quality through raingardens and onsite water treatment.	3.
1.5 Work closely with Traditional Owners and local First Nations People to care for Country.	3. 4.
1.6 Enable and engage the community to take meaningful action for resilience, a safe climate and circular economy, with a focus on vulnerable communities including First Peoples, including delivery of programs and services that improve thermal comfort, reduce energy bills, reduce carbon emissions, and reduce waste to landfill.	1. 3. 5.
1.7 Deliver climate resilient and sustainable Council-owned infrastructure, fleet, and plant that, during construction and into operations, optimise use of recycled products, maximise water efficiency, capture and re-use water, transition towards all-electric and zero emission fuels and respond to a hotter, more unpredictable future climate.	3.
1.8 Influence the delivery of more climate resilient, less carbon intensive and more nature-inclusive private developments through providing clearer guidance for environmentally responsive design, promoting and negotiating improved outcomes through the planning permit application process and subsequent proactive enforcement of planning conditions.	3.

Strategic indicators

If we are successful we will see	Measures	Target/Trend
A positive increase in the canopy cover within the municipality.	Net increase in number of trees in public land in the municipality.	Over the next 4 years: 5,000 new trees in open space. 5,000 in streets.
A positive reduction in Council greenhouse gas emissions to meet adopted Zero Carbon Targets.	Calculation of total greenhouse gas emissions each year from all relevant sources such as energy use, transportation, and waste.	80%-100% reduction by 2030 against financial year 2011/2012 (baseline), excluding offsets.

Supporting strategies and policies

- Carbon Offset Policy
- Circular Economy Strategy (under development)
- Climate Emergency Action Plan (under development)
- Climate Risk Strategy
- Extreme Heat Subplan of the Municipal Emergency Management Plan
- Extreme Heat Action Plan
- Fossil Fuel Divestment Strategy
- Integrated Water Management Strategy
- Integrated Water Management Strategy - Action Plan (under development)
- Kerbside Waste Service and Charge Policy
- Merri-bek Sustainable Buildings Policy
- Plastic Wise Policy
- Open Space Strategy
- Open Space Action Plan
- Urban Heat Island Effect Action Plan
- Urban Forest Strategy
- Urban Forest Action Plan
- Zero Carbon 2040 Framework

2. Healthy and inclusive communities

Strategic objective

To support accessible facilities, programs, services, housing that promote community wellbeing, and connection for all ages, abilities, genders, and cultures, fostering a safe, inclusive, and thriving Merri-bek community.



Glenroy Festival at Glenroy Community Hub.

In the years ahead, Merri-bek Council is committed to transforming our city through inclusive, accessible, and welcoming community infrastructure and affordable services that support the health, safety, and wellbeing of all residents.

Upgraded and new facilities and spaces will support the needs of children, young people, seniors, and families, encouraging participation, independence, and stronger family connections, and our sporting clubs and recreation facilities will encourage active sports and recreation while promoting social connection and inclusion.

We will aim to strengthen access to healthy, affordable food through local food initiatives, helping to build food security and a sense of community.

We will continue to advocate for equitable access to healthcare, including mental health care, education, transport, housing and community services, ensuring everyone in Merri-bek has their needs met.

Our overarching ambition is to build a strong, connected and inclusive Merri-bek - where people have spaces, services and support to lead healthy, engaged and fulfilling lives.

The sense of connection and harmony throughout our community is important, and together, we can keep Merri-bek a great place to learn, be active and interact.

Strategies

Create accessible spaces and programs that support everyone's health, safety, and strong connections in the community.

Support the housing and wellbeing needs of all in the community particularly those on lower incomes to have access housing in Merri-bek.

Facilitate children, youth, seniors, and families with accessible and affordable programs, and spaces that encourage participation, independence, and family connections.

Strengthen local food options and community gardens so everyone can access healthy, affordable food.

Build community pride and safety by celebrating diversity, promoting respectful relationships, and supporting cultural connections.

Initiatives and priorities	Health priority alignment
2.1 Improve accessibility, user experience and develop underutilised spaces in our community, aquatics and leisure centres and recreational facilities.	1. 2. 4.
2.2 Create supportive, accessible spaces and programs that promote youth wellbeing and social connection, empowering young people to thrive and feel connected to the community.	1.
2.3 Offer a range of services for all ages and stages to support children and families, encourage participation in programs that strengthen community ties, and highlight the importance of early childhood education and health.	1. 6.
2.4 Support older adults by providing accessible spaces, programs, and services that encourage independent living, promote health and activity, and encourage connections across generations to enrich their lives and wellbeing.	1. 2. 4.
2.5 Strengthen the local food system, increasing access to healthy, affordable food, supporting local food producers, community gardens and enterprises, and reducing food insecurity through coordinated local government policies and community partnerships.	3. 5.
2.6 Build community pride and belonging by encouraging participation, supporting and hosting events that bring people together that strengthen social connections and celebrate Merri-bek's diversity.	1. 4.
2.7 Ensure Council services are inclusive, accessible, and culturally safe, promoting social participation, wellbeing, and equity by removing barriers and improving communication for diverse community needs.	1. 4.
2.8 Focus on our core services that are accessible and affordable to everyone, with special attention to mental health, lifelong education and learning services.	1.

Initiatives and priorities		Health priority alignment		
2.9	Advocate for and build partnerships to address the social determinants of health including socioeconomic status, education, transport, housing, climate change as well as access to mental health care, community services, emergency food and material relief.	1. 4.	2. 5.	3. 6.
2.10	Support programs that prevent and reduce harm from gender-based violence and other forms of discrimination and promote respectful relationships and encourage everyone to participate safely in our community.	1.	3.	4.
2.11	Maintain food, tobacco and e-cigarette, gambling, alcohol, public health and other education and compliance programs to support a healthy community.	6.		
2.12	Work to preserve First Peoples culture by supporting Elders, empowering younger generations, promoting truth telling, recognising culture's foundational role in wellbeing.	4.		
2.13	Prioritise First Peoples self-determined solutions that promote culture, connection, and community strengthening, which contribute to wellbeing.	4.		
2.14	Promote genuinely affordable social, quality, and sustainable housing by encouraging well-designed, sustainable developments.	1.	3.	4.
2.15	Partnering with government and housing providers to develop accessible, inclusive housing, including First Peoples on Council land including in Central Coburg and other locations, as well as advocating for more public and community housing.	1.	3.	4.
2.16	Advocate for more social and affordable housing stock. Including crisis, transitional and permanent housing options through planning policy, partnerships and direct engagement with developers and by supporting local responses to homelessness.	1.	4.	
2.17	Support the advancement of Ballerdt Mooroop as Merri-bek's First Peoples gathering place.	1.	4.	

Strategic indicators

If we are successful we will see	Measures	Target/Trend
A positive increase in community connection.	Social inclusion measures on a sense of belonging as a result of Council lead or partner events.	Increase from baseline year 2024.
A positive increase in the number of social and affordable dwellings in new developments.	Track the number of social and affordable housing projects completed annually.	Achieve year-on-year growth in social and affordable housing availability.

Supporting strategies and policies

- Active Women and Girls in Merri-bek Strategy
- Affordable Housing Action Plan
- Aquatic and Leisure Strategy
- Allocation of Sporting Grounds and Pavilions Policy
- Children, Young People and Families Strategy and Action Plan (under development)
- Community Grants Policy
- Disability Access and Inclusion Plan
- Domestic Animal Management Plan (under development)
- Environmental Health Enforcement Policy
- Food Safety Management Policy
- Food System Strategy
- Gender Equality Action Plan
- Gender Equality Statement of Commitment
- Homelessness Strategy
- Homelessness Action Plan
- Human Rights Policy
- LGBTIQA+ Action Plan
- Living and Ageing Well Framework
- Pavilion and Outdoor Sporting Infrastructure Contributions Policy
- Public Health and Wellbeing Act Management Policy
- Social Cohesion Action Plan
- Sport and Active Recreation Strategy
- Statement of Commitment to Wurundjeri Woi-wurrung People and Aboriginal and Torres Strait Islander Communities of the City of Merri-bek

3. Beautiful and liveable city

Strategic objective

Create safe, accessible streets and public spaces that support vibrant communities, active travel, rest and relaxation, and community pride, while ensuring development and growth are well managed and local character is celebrated, ensuring Merri-bek is a welcoming, liveable, and connected place for all.



Open Streets, Glenroy West Primary School.

Over the next 4 years, Merri-bek Council will work towards shaping a more liveable city—where streets are safe, public spaces are vibrant, and communities feel connected and proud.

We want a city that is comfortable to live in, work in, and travel through, with a strong focus on revitalising key areas and enhancing everyday experiences.

We will continue to upgrade streetscapes and public places, delivering streets that are enjoyable and accessible for all.

Our Streets for People approach will guide how we change streets to benefit all users - making walking, cycling, and connecting with local destinations easier and safer.

Investment in footpath and road maintenance will prioritise vulnerable users and high-traffic areas, reducing injury risk and improving travel comfort.

To support a more sustainable future, we're also expanding electric vehicle charging infrastructure, which will help reduce emissions and promote healthier environments, especially in activity centres and economic hubs.

Our vision is for Merri-bek to be a city that feels good to move through and spend time in - a place where thoughtfully designed spaces, clean streets, and accessible transport come together to support a high quality of urban life for everyone.

Strategies

Embed the Streets for People approach into our design and prioritisation of improvements for our streets.

Maintain our streets, laneways, and public places so they are adaptive to community needs; places we are proud of and feel safe in.

Encourage greater walking, riding, and scooting to schools in Merri-bek.

Make it easy and safe for people to move around Merri-bek, especially using public and active transport and zero emissions vehicles.

Improve parks and facilities to make them welcoming places to share and to enjoy activities.

Continue to maintain and update the Merri-bek Planning Scheme to manage growth, sustainability, guide development outcomes, and protect local character and liveability.

Initiatives and priorities		Health priority alignment
3.1	Build new and revitalised local parks that promote access to open space close to home, catering for all needs and abilities.	1. 2. 4.
3.2	Ensure clean, safe, and inviting spaces and vibrant places, promoting responsible and civic engagement and greater neighbourhood pride, usage, and social connections.	1. 4.
3.3	Deliver road and footpath construction and maintenance, prioritising vulnerable footpath users and high-use areas to enhance safety, reduce injury, and improve overall travel experience.	2.
3.4	Create healthy streets along our Streets for People network that facilitate active transport, improve accessibility and wayfinding, and improve safety and vibrancy of our streets.	2. 3. 4.
3.5	Integrate the Ride and Stride program with infrastructure programs to create safer ways for students to get to school using active and public transport.	2. 3. 4.
3.6	Expand electric vehicle charging infrastructure including in activity centres and economic development hubs to strengthen adoption of zero emission vehicles by residents and visitors alike.	3.
3.7	Design, approve and develop public places that and promote universal access and personal safety for all.	1. 2. 4.
3.8	Facilitate high-quality built form outcomes and design innovation through built form policy and controls, planning decision-making, advocacy on state planning reform, and input to State planning decisions.	1. 3.
3.9	Ensure the Merri-bek Planning Scheme provides an effective framework of local policies and controls that guide the type and location of housing growth – to manage land use change, support economic and sustainability objectives, and protect natural and cultural resources.	3.

Strategic indicators

If we are successful we will see	Measures	Target/Trend
A positive increase in streets that are safe, vibrant, accessible, and greener.	Healthy Streets program indicator measures.	Increase on streetscape improvements.
Improved footpath and bike path infrastructure.	Average time to respond to trip hazards identified on footpaths.	Reduce each year.

Supporting strategies and policies

- 10-Year Asset Plan
- Asset Management Policy
- Building Services Enforcement Policy
- Coburg Master Plan
- CCTV Surveillance Policy
- Community Infrastructure Plan
- Development Contributions Plan Administration Policy
- Development Contribution Plan (delivery)
- General Local Law 2018
- Heritage Action Plan
- Merri-bek Planning Scheme
- Mobile and Temporary Food Premises Policy
- Moving Around Merri-bek Transport Strategy
- Moving Around Merri-bek Action Plan
- Park Close to Home
- Parking Management Policy
- Reshaping Brunswick - Brunswick Elevated Rail
- Road Discontinuance and Sale Policy
- Road Management Plan
- Streets for People Plan
- Upfield Corridor Urban Design Framework

4. Thriving economy and culture

Strategic objective

A lively and inclusive Merri-bek where the economy supports local business and industry growth, celebrates artistic and creative expression, and connects the community through vibrant cultural experiences.



Community mural at Charles Mutton Reserve, Fawkner. Local artists Olana Janfa and Abbey Rich (L-R)

In the coming years, we are committed to building a thriving local economy and a vibrant cultural landscape that reflects and connects our diverse community. We want to make our local shopping strips a destination for people across Melbourne to shop, dine, and socialise.

A major focus will be transforming Central Coburg by developing a new Coburg Library and public piazza—creating a civic heart for the community to gather, learn, and connect.

Across Merri-bek, we're reimagining our public spaces to ensure they are clean, safe, and inviting—encouraging social connection, local pride, and greater use of our neighbourhoods.

Through strong support for trader networks and local business programs, we're helping small businesses flourish and are strengthening our local economic foundations.

At the same time, we're nurturing Merri-bek's creative identity — supporting vibrant arts activations, performing arts spaces, and public festivals that celebrate our heritage and attract visitors.

From street art to theatre, music to multicultural festivals, our cultural programs ensure creative expression is visible and valued across the municipality, providing opportunities to create, learn and connect.

Strategies

Places for People plans that support development and greening of Merri-bek's activity centres as vibrant and attractive hubs.

Facilitate the further development of and investment into key commercial and industrial areas to attract investment and diverse job opportunities.

Strengthen the local economy with business-friendly Council practices, great business programs, and support for traders that help build business resilience.

Focus on community initiatives celebrating Merri-bek's unique diversity and character through responsive public artwork, artistic events, and festivals.

Initiatives and priorities		Health priority alignment	
4.1	Grow a socially inclusive and economically sustainable productive local economy, supporting job creation, young people, the creative industries and innovation that offers diverse employment opportunities for the Merri-bek community.	1.	4.
4.2	Invest in great public spaces and streetscapes so they are accessible, clean, safe, and appealing and support vibrant activity centres and precincts and strengthen community connections.	1.	
4.3	Revitalise local shopping precincts by beautifying streetscapes, activating local community events, removing graffiti, installing public art, and improving amenity to create beautiful, accessible centres.	1.	
4.4	Strengthen the local economy with great business programs and actively supporting business and trader networks and associations to support small businesses and stimulate economic and community development.	1.	
4.5	Facilitate the further improvement and development of key local commercial and industrial precincts to attract business investment, stimulate economic growth, research, create job opportunities, and improve community vibrancy.	1.	
4.6	Nurture a vibrant arts culture by promoting diverse artistic activations and creating engaging experiences throughout the precincts right across Merri-bek, to celebrate creativity, attract visitors and reflect Merri-bek's unique culture and heritage.	1.	4.
4.7	Champion the growth of performing arts spaces, advocate for artists' livelihoods, and promote diverse art forms to enrich the cultural landscape and empower the creative community in Merri-bek.	1.	4.
4.8	Ensure our festival program remains financially sustainable, responsive to community needs and that opportunities to engage with events and the arts are offered equitably across the municipality, catering to diverse and changing community needs.	1.	4.
4.9	Enhance Merri-bek's cultural landscape by supporting the production and delivery of arts programs, events, and library facilities, providing opportunities to create, learn, and connect.	1.	
4.10	Catalyse the revitalisation of Central Coburg by finalising design and commencing construction of a new Coburg Library and Piazza.	1.	

Strategic indicators

If we are successful we will see	Measures	Target/Trend
A positive increase in local employment and business growth.	- Number of local jobs (National Institute of Economic and Industry Research). - Number of local businesses (ABS Counts of Australian Businesses).	Positive upward trends in both metrics over next 4-year period from 2025 data.
A positive increase in opportunities for arts and cultural activity across the whole municipality.	- Increased venue and grant support for artists. - More flexible, innovative, and accessible Council-produced festival program.	Increase.

Supporting strategies and policies

- Arts Merri-bek Strategy
- Event Permit Guide
- Lease and License Policy
- Library Services Strategy
- Merri-bek Art Collection Policy
- Merri-bek Economic Development Action Plan
- Public Art Guidelines
- Streets for People Plan

5. Engaging and responsible council

Strategic objective

A responsive and engaged Merri-bek that prioritises excellent service, embraces engaging communication methods, advocates community needs, and continues to uphold sustainable financial management and accountable governance that builds trust and collaboration with the community.



Customer Service Centre, Glenroy Community Hub.

Over the next 4 years, we are committed to being a responsive, transparent, and community-focused organisation that prioritises and embraces engaging communication methods.

We will continue our work on improving our customer service by ensuring it is accessible, timely, and respectful - so that every resident feels heard and supported when they engage with us.

We will enhance the way we communicate and engage with our community using accessible language - offering diverse voices, channels and opportunities to participate.

We want to ensure that everyone in Merri-bek can contribute meaningfully to shaping the future of their neighbourhoods.

Council will also play an important role in advocating for our community to peak bodies and other levels of government. Whether it's for transport investment, better services, or infrastructure upgrades, we will ensure local needs are heard and addressed.

Strategies

Be a leader in local government by delivering exceptional service and consistently responding to community needs with professionalism and care.

Enhance our communication and engagement by providing diversity of voices, channels, and engagement opportunities, and ensuring inclusion in early design concepts.

Collaborate and advocate for the whole community to other levels of government and other peak bodies.

Act with transparency and accountability in all financial and governance practices, setting the standard for integrity and building trust within the community.

Initiatives and priorities		Health priority alignment
5.1	Commit to advancing equity and accessibility in Council services and facilities, ensuring that all community members, regardless of their abilities, can fully engage and participate throughout Merri-bek.	4.
5.2	Prioritise enhancing customer service by improving responsiveness and effectiveness through meaningful interactions and ongoing improvements in systems and service delivery.	
5.3	Coordinate advocacy efforts to pursue funding, policy changes and projects that achieve positive community outcomes, by collaborating with community members, peak bodies, and other levels of government.	1. 2. 3. 4. 5. 6.
5.4	Effective communication with the community using accessible language and innovation across communications platforms to create engaging content through Council-owned channels, resulting in greater connection and understanding.	4.
5.5	Strengthen engagement through greater use of inclusive communications catering to Merri-bek's diverse audiences; and through education, targeted consultations, storytelling, and closing the loop to community.	4.
5.6	Prioritise sustainable, climate resilient, equitable, finance management to ensure financial sustainability and effective use of resources and robust decision making.	3. 4.
5.7	Co-design meaningful consultation of local place initiatives.	1. 4.

Strategic indicators

If we are successful we will see	Measures	Target/Trend
A positive increase in Council's customer service performance.	Satisfaction with Council's customer service (Community Satisfaction Survey).	Increase from baseline year (2024).
A positive increase in Council's engagement activities.	Interactions via Conversations Merri-bek.	Increase from baseline year (2025).

Supporting strategies and policies

- 10-Year Financial Plan
- Accessible and Inclusive Communications Policy (under development)
- Community Engagement Policy
- Councillor Code of Conduct
- Councillor Gifts and Hospitality Policy
- Councillor Interaction with Lobbyists, Developers and Submitters Policy
- Councillor Support Expenses and Resources Policy
- Election Period Policy
- Governance Rules
- Hardship Policy
- Information Privacy and Health Records Policy
- Investment Policy
- Loan and Borrowing Policy
- Merri-bek City Council Fees and Charges Schedule 2025-26
- Municipal Emergency Management Plan
- Procurement Policy
- Providing Gifts Benefits and Hospitality to Stakeholders and Employees Procedure
- Public Interest Disclosure (Whistleblowers) Policy
- Public Transparency Policy
- Purchase of Land Policy (under development)
- Revenue and Rating Plan
- Risk Management Policy
- Social Media Policy

Next steps: monitoring and reporting

We will report on the performance of the Council Plan 2025-29 (incorporating the Municipal Public Health and Wellbeing Plan) once a quarter to Council and once a year via Council's Annual Report, in alignment with the requirements of the *Local Government Act 2020* and the Planning and Reporting guidelines.

Performance will be measured as follows:

- Progress in relation to the major initiatives and priorities (quarterly and annually).
- Results against the prescribed service performance indicators and measures. (half yearly and annually).

Appendices



Balam Balam Place, Brunswick.

The LGA requires Victorian councils to develop their council plans through deliberative engagement practices (as outlined in their community engagement policy).

Our Community Engagement Policy defines deliberative engagement as providing our community with sufficient time and information to enable critical reasoning, and consideration of options as part of a decision-making process.

Developing a new Community Vision and community priorities:

In February 2025, we convened a 40-person adult Community Panel and 24-person Youth Panel (aged between 12-17 years old) to deliberate on the Community Vision and to inform this Plan.

This involved randomly selecting community participants who broadly represent our Merri-bek's demographic profile, based on age, gender, suburb, and other key demographics, such as cultural diversity.

The first session was a 2.5-hour workshop designed to share Merri-bek's challenges, financial and operating context, as well as health and wellbeing and asset management information.

Participants were also presented with a Community Context Report, which summarised what the community had told us through the major projects that Council engaged on over the previous 4 years.

The first session provided participants a chance to ask questions of Council's Executive team to help them gain a more informed understanding of the issues and opportunities that a new Council Plan could consider, along with our other long-term strategic documents.

Participants then attended 2 full-day workshop sessions where they worked together to:

- identify key priorities and messages to refresh the Community Vision.
- review draft Strategic areas our Councillors had considered and share their feedback based on their lived experiences.
- understand future priorities around service provisions and asset needs, and to provide feedback on where Council's resource priorities should be focussed to deliver on the community's priorities.
- report back on key findings and outcomes, which included presenting a refreshed Community Vision to Councillors for consideration.

Our Councillors have been instrumental in shaping this Council Plan and establishing its strategic direction.

Their initiatives and priorities are designed to be achieved over the next 4 years, and the organisation will bring these to life through yearly action plans. For the past 7 months, they have engaged in numerous workshops and meetings, bringing the plan to its current form.



2025 Community Panel participants.

Health and wellbeing priority engagement

We heard from the local Merri-bek community through a number of engagements focused on the health and wellbeing priorities that have also helped to inform this Council Plan and Municipal Public Health and Wellbeing Plan.

This included:

- Community panel
 - Advisory committee and reference groups
 - Interfaith network
 - Active living stakeholder survey
 - Neighbourhood Houses (Glenroy, Brunswick, Sussex)
 - Children's Activities (Glenroy Festival, Children's Reference Group)
 - First People's Engagement (First Nations Advisory Committee, Victorian Aboriginal Health Service, Traditional Owners)
- Victorian and Australian Government planning frameworks, policies and priorities
 - Current and previous Council priorities and decisions, including adopted plans and strategies
 - Feedback from our community gained through previous community engagement activities
 - Benchmarks and evidence of liveability factors
 - Councillor feedback
 - Advice from Council officers
 - Influences such as issues, challenges and opportunities
 - Health profile

Our role in health and wellbeing

Local governments, including Merri-bek City Council, are well-placed to influence many determinants of health, both through the environments that people live, work, learn and play, as well as addressing inequalities and supporting healthy choices (DOH, 2024).

These factors have a significant impact on health outcomes, and we work to influence modifiable and social risk factors and encourage preventative health practices.

Legislative context:

This is supported by Victoria's *Public Health and Wellbeing Act 2008*, which stipulates that Council prepares a Municipal Public Health and Wellbeing Plan (MPHWP) every 4 years, within 12 months of a Council general election.

Other legislative requirements include:

- **Family violence:** Measures to prevent family violence and respond to the needs of victims of family violence in the local community
- **Climate Change Act 2017:** Requires the MPHWP to have regard to climate change
- **Gender Equality Act 2020:** Obligates Council to apply a gendered lens to the integrated Council Plan and MPHWP.



Newlands Neighbourhood House, Coburg

Guiding frameworks

Victorian Public Health and Wellbeing Plan 2023-27

The [Victorian Health and Wellbeing Plan](#) outlines 10 overarching public health and wellbeing priorities for Victoria. These priorities represent areas where sustained action can have the biggest impact on health and wellbeing.

Our priority areas are informed by the priorities described below.

Western Public Health Unit Population Health Catchment Plan

Merri-bek falls within the Western Public Health Unit (WPHU) catchment, and through their [Population Health Catchment Plan](#), leads collective action across 3 priority areas which includes:

Priority 1: Healthier eating and food systems

Priority 2: Vaping and tobacco

Priority 3: Tackling climate change and its impacts on health



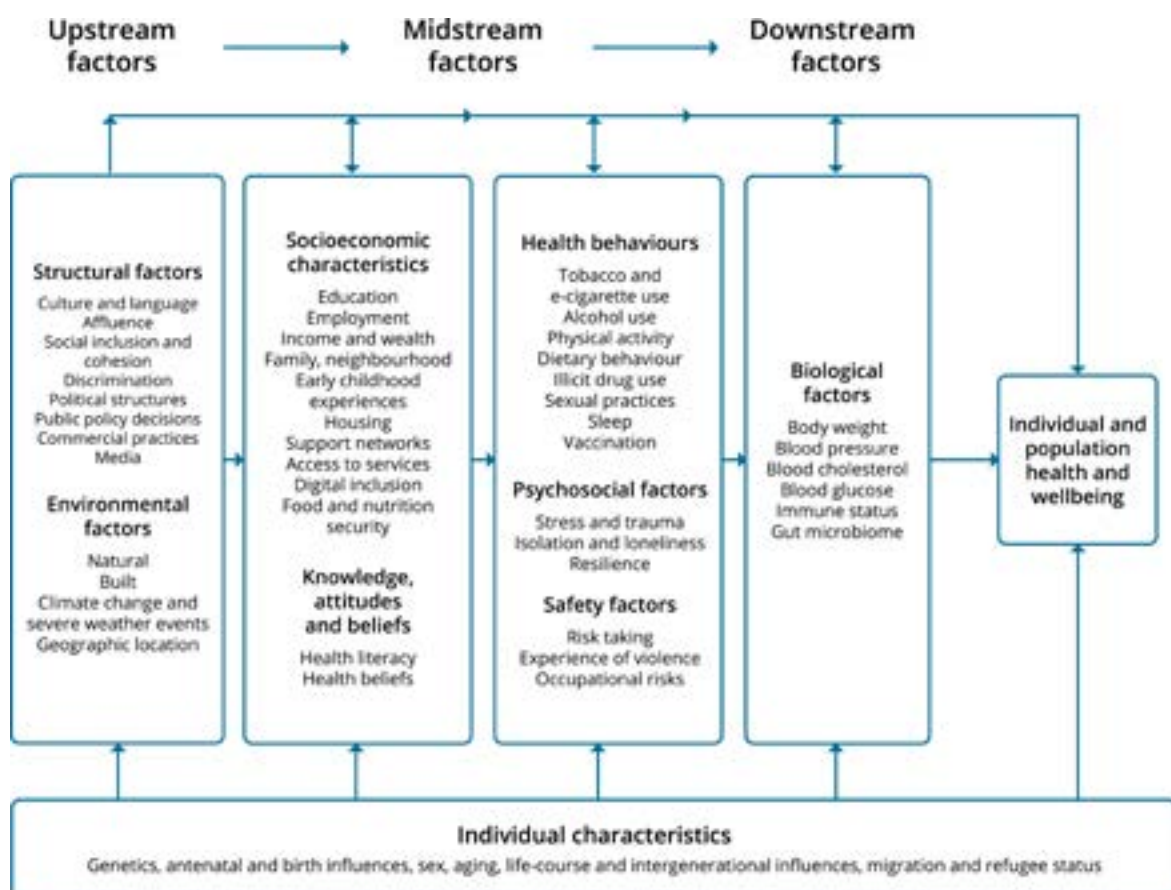
Source: Victorian Health and Wellbeing Plan 2023-2027.

Social determinants of health

The Social Determinants of Health are the conditions in which people are born, grow, work live, and age, and the wider set of forces and systems shaping the conditions of daily life (WHO, 2025).

They have an important influence on health inequities – the unfair and avoidable differences in health outcomes and life expectancy across groups in society.

The below framework from the Australian Institute of Health and Welfare shows the determinants.



Source: Australian Institute of Health and Welfare (2024)
What are the determinants of health?

Health equity, intersectionality and priority groups

Certain groups experience health inequities due to institutional and structural discrimination, ongoing impacts of colonisation, prejudice and access barriers. They are at greater risk of exclusion from social, economic and political life, and often face multiple and intersecting barriers based on their unique experiences of privilege and/or oppression.

However, these communities demonstrate strengths and valuable lived experiences. Their diversity, mutual support networks, and collective resilience are integral to wellbeing. We recognise these groups and give priority to their needs.

Aboriginal and Torres Strait Islander peoples, as the First Peoples of Australia, experience a range of key determinants that significantly influence their health and wellbeing.

These include the importance of cultural identity, strong family and kinship networks, a profound connection to Country, and the responsibility of caring for it.

The Wurundjeri Woi-wurrung people are the Traditional Owners of these lands and waterways, and Merri-bek is home to many First Peoples from diverse family and community groups across Australia, representing various moiety, kinship, and language groups.

Living Elders and knowledge holders, as well as their ancestors, are central to the social, emotional, and spiritual wellbeing of their communities.

The ongoing impact of colonisation such as racism and discrimination manifests as barriers to accessing quality education, employment and health services, directly impacting on health and wellbeing.

The First Peoples Assembly and the State of Victoria's efforts towards Treaty is an important step towards self-determination and improved health outcomes.

However, it is important to acknowledge that the prescriptive nature and political processes of developing an integrated Council Plan and Municipal Public Health and Wellbeing Plan.

It requires structural alignment with the Victorian Health and Wellbeing Plan. These can act as a system barrier to genuine self-determination and First People's-led health and wellbeing initiatives.

Gender is also a key determinant of health experiences and outcomes.

Despite progress toward gender equality, systemic barriers persist, limiting the rights and opportunities for women, girls, and gender-diverse people, including in healthcare delivery where women and gender-diverse people often encounter bias health experiences, including dismissive attitudes from healthcare providers, delayed diagnosis and over-prescribing.

Gender-based violence remains pervasive and leads to poor physical health and wellbeing outcomes as well as limits access to appropriate health services.

Other groups, who are recognised as being at greatest risk of exclusion from social, economic and political life include migrant, refugee and faith communities who continue to face racism and discrimination that leads to chronic stress adversely impacting on health and wellbeing.

Beyond overt racism, structural barriers that include language, literacy and cultural barriers, lack of education and economic opportunities, a lack of trust in service providers, and difficulties navigating complex service systems, all of which hinder access to effective healthcare and supports.

Furthermore, people with a disability often experience discrimination, both directly and indirectly.

People with disabilities frequently face systemic, physical and attitudinal barriers that limit their access to community life, including to health services, often through indirect discrimination.

Merri-bek also has a large and diverse LGBTIQ+ population, and while people from the LGBTIQ+ communities play a central role in the social, creative and political vibrancy of the municipality, some health outcomes for LGBTIQ+ people are lower than the wider community (Rainbow Realities, 2024).

Heteronormative and cisgender practices which promote rigid structures around sexual orientation and gender continue to drive poorer health outcomes for LGBTIQ+ people.

An age and lifespan lens is important to understanding how discrimination and health inequities affect people differently depending on their stage of life.

Children, young people, and older adults can experience discrimination, based on their age.

Ageism is defined as the stereotypes, prejudice and discrimination towards others based on age, and can cause significant disparities in quality of life and access to essential services.

Different age groups have unique needs that are critical at different life stages.

These age groups face different, but systemic structural barriers that limit their participation in community life and age-related discrimination can exacerbate existing inequalities felt by other priority groups.



Community members at the Eras event, Glenroy Community Hub.

Intersectionality

Individuals are complex and are shaped by interactions between different personal attributes such as ethnicity, gender identity, class, sexual orientation, age, disability, migration status and religion.

Intersectionality is a concept that explains the causes of discrimination or disadvantage do not exist independently, but intersect and overlap with each other, which can increase the severity and frequency of these challenges while also raising barriers to support.



Source: Victorian Government (2021). Everybody Matters: Inclusion and Equity Statement

Liveability

Liveability refers to the degree to which a place, be it a neighbourhood, suburb or city, supports quality of life, health and wellbeing for the people who live, work or visit.

Cities considered to have a high degree of liveability tend to have a high level of, and widespread accessibility to, amenities, such as open and green space; educational, social, cultural and recreational facilities (DEECA, 2021).

The way cities are planned and built can therefore influence the behaviours and physical and mental health of those living within them (Gunn, 2020).

A liveable community is one that is: safe, attractive, socially cohesive and inclusive, and environmentally sustainable; with affordable and diverse housing linked via convenient public transport, walking and cycling infrastructure to employment, education, public open space, local shops, health and community services, and leisure and cultural opportunities (Lowe et al, 2013).

Importantly, liveability must consider the unique needs of all age groups and abilities.

Healthy and liveable communities provide the basis for social equity, harmony, economic resilience and environmental and social sustainability (Gunn, 2020).



Community members at the Eras event, Glenroy Community Hub.

Health and Wellbeing Profile

The Merri-bek Health and Wellbeing Profile 2024 provides a comprehensive analysis of data and research on health and wellbeing in Merri-bek, considering the social determinants of health, liveability and urban resilience.

This document was developed in 2024, to inform this plan, so therefore is structured in alignment with the 2021-2025 Council Plan themes.

Health and wellbeing is shaped by individual genetics and behaviour but also by the wider determinants of health. These are the social, economic and environmental factors that affect our daily lives (AIHW, 2024).



Bev, one of Merri-bek City Council's School Crossing Supervisors.

Key partners and stakeholders

Within the Merri-bek community, there are key partners and stakeholders, collectively working to improve the health and wellbeing of our community. Through partnership, we can work efficiently, pool resources and have greater outcomes for our community.

Key partners and stakeholders	Services
Aboriginal Community Elders Services (ACES)	An Aboriginal community-controlled organisation supporting and caring for Elders, providing safe, culturally appropriate care.
Aboriginal Housing Victoria	Ensure that Aboriginal Victorians secure appropriate, affordable housing as a pathway to better lives and stronger communities.
Cis Merri-bek	Provide free and confidential information and support services, including food relief.
CoHealth	A community health organisation, delivering essential health services, and reducing health inequity.
Holstep Health (previously Merri Health)	A community health organisation, delivering safe, respectful and holistic health and social care services.
Neighbourhood Houses	There are 7 Neighbourhood Houses providing a welcoming and supportive environment, delivering social, educational and recreational activities for their local communities.
Northern Community Legal Centre	Provide free legal services to the people in Merri-bek, Hume and Mitchell Shire.
Sport and recreation clubs	There are over 70 sports clubs and groups across Merri-bek with a wide range of activities and providers to suit all ages, abilities and interests.
Victorian Aboriginal Health Service (VAHS)	Provide community health services, education and training for Aboriginal people and families.
Western Public Health Unit (WPHU)	Promotes health and wellbeing, focusing on disease prevention and population health in local communities.
Women's Health in the North (WHIN)	Works to eliminate gender inequities and improve health, safety and wellbeing of women and gender-diverse people.
Wurundjeri Woi-Wurrung Cultural Heritage Aboriginal Corporation	The Registered Aboriginal Party representing the Wurundjeri people who are the Traditional Owners of the Greater Melbourne region.
YMCA	Manages Active Merri-bek, a collection of recreation centres within the municipality offering fitness and swim facilities and activities.

Health and wellbeing priorities

Our 5 health and wellbeing priorities, and 2 secondary priorities, were informed by the Victorian Public Health and Wellbeing Plan 2023-2027, under Victoria's Public Health and Wellbeing Act 2008, the Merri-bek Health and Wellbeing Profile, community engagement, and where Council has opportunity to influence outcomes in these areas.

The icons throughout the initiatives and priorities section outlines how the health priorities are integrated into the Council Plan. We will develop yearly Council Action Plans, which will be adopted alongside the final plan in September and made publicly available with the Council Budget each year to support implementation.

1. Improving mental wellbeing and social connection

Mental wellbeing is a positive state of health where people can cope with life's stresses, contribute to their community, find meaning in their lives, feel connected to others, and feel safe and respected.

Social connection is how people come together, interact with others, and the quality of those relationships (WHO, 2025). A person's social connections influence their access to support and resources, such as being able to ask people outside of their household for help or favours in times of crisis (ABS, 2023).

In contrast, social isolation and loneliness are forms of social disconnection.

Local government plays a key role in enhancing mental wellbeing and social connection by providing community resources and spaces that encourage participation, social interaction, learning and cultural exchange.

These resources include libraries, youth services, children and family services, and programs for older people.

There are also shared benefits between active living, mental wellbeing and social connection, with physical activity opportunities like sport and recreation, also supporting both mental wellbeing and social connection.

In Merri-bek:

11% of people in Merri-bek had a long-term mental health condition, the most common reported long-term health condition for young people aged 15-24 years. Women, especially those aged 18-34 were most affected.

21% of Merri-bek adults had high or very high levels of psychological distress.

26% of Merri-bek adults are classified as lonely.

It is estimated that Merri-bek will have one of the highest increases in people with dementia by 2054, with a forecast **107%** increase.

The table below provides an example of an action and how it aligns with mental wellbeing and social connection.

2. Healthy and inclusive communities

- | | |
|---|---|
| <p>2.2 Create supportive, accessible spaces and programs that promote youth wellbeing and social connection, empowering young people to thrive and feel connected to the community.</p> | <ul style="list-style-type: none"> Youth Outreach in the North, space activation and programming for young people in Fawkner and Glenroy. Youth Holistic Outreach Program – assertive outreach and intensive and holistic case management support to young people in Merri-bek. |
|---|---|

Council indicators

Data collected at Council

- Neighbourhood house participation rates.
- Number of different community organisations attending service provider networks.
- Number of volunteers engaged by Council; number of volunteer enquiries that are unable to be fulfilled.
- Events delivered and participation rates of community event programming (e.g. community events, intergenerational activities, library programming, community gardens, seniors clubs, social support groups, sporting clubs, community connectors, parent groups).
- Engagement activities at Ballerri Mooroop.
- Council venue hire data.
- Community grant applications aligned with relevant Council Plan themes/health priorities.
- Program participation contributes to supporting or improving mental health and wellbeing.
- Advocacy outputs and outcomes on social determinants of health.
- [Relevant social cohesion indicators.](#)

Community indicators

(data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)

- Increased connection to culture and communities (Proportion of adults who belonged to an organised group; proportion of adults who attended or participated in a cultural or arts activity). Sources: VPHS DHHS, VicHealth Indicators Survey, GSS ABS.
- Increased access to social support (Proportion of adults who have someone outside their household they can rely on to care for them or their children in an emergency; life satisfaction of adults and adolescents; proportion of adults who feel most adults can be trusted; proportion of adolescents 10-17 years who have a trusted adult in their lives; proportion of adults who feel valued by society). Sources: VPHS DHHS, GSS ABS.
- Increased mental wellbeing (proportion of adults and adolescents with psychological distress; proportion of adolescents with high levels of resilience). Sources: VPHS DHHS, About You DET.
- Improved Aboriginal mental health and social and emotional wellbeing (Proportion reporting 'high or very high' levels of psychological distress; rate of self-harm related emergency department presentations; proportion reporting strong social networks they can draw on in times of crisis). Sources: VAAF.

2. Increasing active living

Active living refers to bodily movement where people move more and sit less (WHO, 2024). This includes physical activity as part of daily routines, such as work or household tasks, and transport-related activity.

Physical activity helps improve physical health, mental wellbeing, social connection, active ageing and reduces the risk of injury from falls and transport accidents. It also contributes to climate change mitigation through active transport and connection with nature (DOH, 2024).

In Merri-bek:

Upon release of the 2023 Victorian Population Health Survey data, a physical activity statistic will be inserted here in the final version.

1 in 3 of Merri-bek adults spend more than 8 hours sitting down on a typical weekday in 2023.

1,024 per 100,000 Merri-bek adults were hospitalised for a fall in 2022/23.

At Council, we promote active living by influencing both the built and natural environments, as well as providing community service that supports physical activity. This includes incorporating healthy design principles in planning and providing infrastructure that supports active transport, sporting clubs, recreation facilities and active ageing programs.

The table below provides an example of an action and how it aligns with active living.

3. Beautiful and liveable city

3.4	Create healthy streets along our Streets for People network that facilitate active transport, improve accessibility and wayfinding, and improve safety and vibrancy of our streets.	Streets for People projects improving footpaths and cycleways.
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Council indicators

Data collected at Council

- Kms of path maintained and constructed.
- Accessibility audits in activity centres.
- Access to community-based exercise equipment and programs for older people.
- Sport and recreation active and passive participation rates (including priority group participation).
- Aquatic and leisure centre usage rates (including priority group participation).
- Aboriginal and Torres Strait Islander home care clients maintain independence at home longer.
- Increase the number of referrals Aboriginal Community Controlled Organisations make to Council services (e.g. Victorian Aboriginal Health Service).
- [Relevant social cohesion indicators](#).
- Community grant applications aligned with relevant Council Plan themes/health priorities.

Community indicators

(data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)

- Access to open space, sporting and recreation infrastructure (Dwellings within 400m of public open space larger than 1.5 hectares; dwellings within 400m of public open space of any size; access to social infrastructure – community and sport; average distance to a playground). Sources: AUO.
- Increased self-rated health (Proportion of adults, adolescents and children with very good or excellent self-rated health). Sources: VPHS DHHS, GSS ABS, About You DET, VCHWS DET.
- Improved Aboriginal health status (Proportion reporting 'excellent' or 'very good' health status). Sources: VAAF.
- Increased active living (Proportion of adults and children who are sufficiently active; proportion of journeys that use active transport; proportion of people participating in organised sport). Sources: VPHS DHHS, NHS ABS, About You DET, VCHWS, Victorian Integrated Survey of Travel and Activity (VISTA) DEDJTR.
- Decreased unintentional injury (Deaths due to road traffic crashes; hospitalisation rate due to falls in older adults). Sources: Road Crash Information System VicRoads, Causes of Death ABS, Victorian Admitted Episodes Database (VAED) DHHS.

3. Tackling climate change and its impacts on health

Climate change refers to long-term changes in temperatures and weather patterns, leading to more frequent and intense weather events (WHO, 2023). It is a significant determinant of health, with its effects impacting human health in a variety of direct and indirect ways.

These effects include an increased risk of injuries, illnesses and deaths from major weather events, heat related illnesses, respiratory diseases from air pollution and changes in pollen levels, food and water security issues, shifts in infectious disease patterns and the mental health challenges such as post-traumatic stress following major events and rising levels of anxiety and depression at the idea of future changes to our world (WHO, 2023).

Climate change exacerbates social inequality and can undermine the social determinants of health such as access to healthcare, livelihoods and social structures.

In Merri-bek:

15.3% of Merri-bek is covered by tree canopy and shrub. Increasing canopy cover is the most effective approach to cooling urban heat.

Extreme heat caused the most injury hospitalisations and death related to extreme weather over the last 10 years.

Local councils in Victoria, Australia, must consider climate change when developing their Municipal Public Health and Wellbeing Plans (MPHWPs) under the *Climate Change Act 2017* and the *Public Health and Wellbeing Act 2008*.

By working to reduce greenhouse gas emissions, supporting communities in building resilience and adapting to climate change, promoting place-based action and acting on the environmental determinants of health. This includes supporting people to live with the impacts of increased heat.

There are also many shared benefits of tackling climate change including improvements in active living, reductions in transport-related emissions, and food system sustainability.

The table below provides an example of an action and how it aligns with climate change and its impacts on health.

1. Care for nature and climate resilience

1.6	Enable and engage the community to take meaningful action for resilience, a safe climate and circular economy, with a focus on vulnerable communities, including First Peoples, including delivery of programs and services that improve thermal comfort, reduce energy bills, reduce carbon emissions, and reduce waste to landfill.	Solar thermal grant program for low-income earners.
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Council indicators

Data collected at Council

- Number of low-income households benefitting from the solar thermal subsidy program; improved thermal comfort and reduced bills due to program participation.
- Net change in number of trees in public land in the municipality.
- Number and area of low biodiversity value areas converted to high biodiversity value areas.
- Area of catchment treated by large-scale water sensitive urban design approaches (sq km).
- Amount of waste generated (across all 4-bins) per capita (kg/per capita/pa).
- [Relevant social cohesion indicators.](#)
- Community grant applications aligned with relevant Council Plan themes/health priorities.

Community indicators

(data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)

- Community greenhouse gas emissions. Sources: snapshotclimate.com.au
- Increase resilience/adaptation to the impacts of climate change (Excess death during extreme heat and heatwaves). Sources: Causes of Death, ABS.
- Increase the recognition and enjoyment of Aboriginal land, water and cultural heritage rights. Source: VAAF.

4. Preventing all forms of violence and discrimination

There are many different types of discrimination-based violence, which means that people are being treated badly and unfairly based on a personal characteristic, such as their gender identify, ethnic origin, disability, sexual orientation, religion, age, race and skin colour.

Violence can take many forms including, physical, emotional, psychological, financial and sexual violence. It can happen in all kinds of relationships, such as intimate relationships, parents or guardians and children (child abuse), older people and their carers or children (elder abuse), parents and their teenage or adult children (adolescent family violence) and people with disabilities and their carers.

Violence in intimate relationships is largely a gendered issue, as it is overwhelmingly perpetrated by men against women. The risk of intimate partner violence increases during the prenatal period.

Racism and discrimination-based violence shares many of the same drivers of overlapping forms of oppression and systemic inequality.

By taking positive actions towards equality, we can prevent all forms of violence, including discrimination.

In Merri-bek:

8% of Merri-bek residents experienced racism in 2023, despite Merri-bek becoming more appreciative of multiculturalism.

17% of Merri-bek residents have experienced discrimination.

In 2024, **938** family violence incidents were recorded per 100,000 Merri-bek residents, with **75%** of those affected being women.

Approximately 1 in 7 older people have experienced elder abuse.

46% of discrimination complaints received by the Australian Human Rights Commission in 2022/23 were about disability.

Almost 6 in 10 (58%) of LGBTIQ+ Victorians reported that they had been treated unfairly because of their sexual orientation and **over three-quarters (77%)** of trans and gender diverse participants reported that they had been treated unfairly because of their gender identity in the past 12 months.

At Merri-bek City Council, we play 3 key roles in the prevention of violence and discrimination.

First in delivering and partnering on programs to promote equality, diversity and inclusion such as actively promoting anti-racism and reducing all forms of discrimination.

Second in supporting victims of gender-based violence and screening in maternal and child health settings.

Third in leading by example to ensure our own services are welcoming, safe and inclusive. This includes promoting safe environments and having equitable policies.

The table below provides an example of an action and how it aligns with preventing all forms of violence and discrimination.

2. Healthy and inclusive communities

2.10	Support programs that prevent and reduce harm from gender-based violence, and other forms of discrimination and promote respectful relationships and encourage everyone to participate safely in our community.	Funding through Council's Community Grants for targeted programs to assist those at risk of or experiencing gender-based violence.
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Community members at the Dinotastic event, Glenroy Community Hub, Glenroy.

Council indicators Data collected at Council	Community indicators (data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)
• Increased confidence and capability of staff to deliver inclusive services. • Positive qualitative feedback gathered through community channels about service's cultural safety. • Relevant social cohesion indicators. • Events delivered and participation rates of community event programming relevant to the topic. • Advocacy outputs and outcomes on preventing violence and discrimination. • Support the preservation, promotion and practice of culture and languages: • Investment in First People's language and culture revitalisation programs. • Welcome Baby to Country participation. • Participation in community events which celebrate First People's culture. • Community grant applications aligned with relevant Council Plan themes/health priorities. • Increase Merri-bek Council's active partnerships with First Nations businesses and community organisations (for example, Victorian Aboriginal Health Service, Aboriginal Housing Victoria). • Increase of the number of social and/or affordable housing for Aboriginal and Torres Strait Islander people in Merri-bek.	• Reduce prevalence and impact of family violence (including, reduce the incidence and impact of family violence affecting Aboriginal families). Sources: Law Enforcement Assistance Program (LEAP) Victoria Police, VAAF. • Increased acceptance of diversity (Proportion of adults who thought multiculturalism definitely made life in their area better). Sources: VPHS DHHS, GSS ABS.

5. Improving food systems

Food systems include all the steps involved in growing, harvesting, processing, packing, distribution, marketing, consumption and disposal of food. Local food systems are important for community health and wellbeing. They improve the availability of and access to healthy nutritious food, support chest/breast feeding as a vital source of nutrition for infants, strengthen the local food economy and contribute to the revitalisation of both urban and natural environments.

Food security is when all people have access to healthy, affordable, culturally appropriate and safe food.

In Merri-bek:

1 in 2 adults did not meet fruit nor vegetable consumption guidelines.

29% of people drink sugar-sweetened drinks once a week or more often in 2023.

7% of people in 2023 had run out of money to buy food in the 12 months prior to the interview.

The role of Council is to improve access to healthy and affordable food through local initiatives and partnerships. This includes promoting local food production, growing food at home, community gardens, free food events, forums, networks and fostering partnerships to address food security and nutrition.

Council also supports chest/breast feeding through maternal and child health clinics, creating more chest/breast feeding friendly spaces, and normalising it as part of community life. These efforts link to better health outcomes for both parents and children.

The table below provides an example of an action and how it aligns with food systems.

2. Healthy and inclusive communities

- | | |
|--|--|
| <p>2.5 Strengthen the local food system, increasing access to healthy, affordable food, supporting local food producers, community gardens and enterprises, and reducing food insecurity through coordinated local government policies and community partnerships.</p> | <ul style="list-style-type: none"> Implement sustainable gardening education program My Smart Garden to upskill and empower communities to grow their food. |
|--|--|

Council indicators

Data collected at Council

- Number of participants in food systems programs, including traditional food production rituals, and intergenerational programs.
- Survey of food relief demand through network and partnerships.
- Increased knowledge and understanding of First People's knowledge of food, planetary systems, seasons and caring for Country.
- Number of productive gardens and members.
- Smart Garden Programs/event participation rates.
- [Relevant social cohesion indicators.](#)
- Community grant applications aligned with relevant Council Plan themes/health priorities.

Community indicators

(data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)

- Food availability, accessibility and production (Dwellings with access to fresh food within easy walking distance). Sources: AUO.
- Increase healthy eating (Proportion of adults, adolescents and children who consume sufficient fruit and vegetables; mean serves of fruit and vegetables; proportion of adults, adolescents and children who consume sugar-sweetened beverages daily; discretionary food consumption of adults, adolescents and children; proportion of infants exclusively breastfed to 3 months of age). Sources: NHS ABS, About You DET, VCHWS DET, VPHS DHHS, Maternal and Child Health Collection (MCHC) DET.
- Decrease financial stress (proportion of adults and children who ran out of food and could not afford to buy more). Sources: VPHS DHHS, VCHWS DET.

6. Other areas

Reducing harm from tobacco and e-cigarette use

Reducing harm from tobacco and e-cigarette use involves strategies aimed at minimising the negative health effects of tobacco.

Tobacco is made from the leaves of tobacco plants, and is commonly consumed by inhaling smoke from cigarettes, e-cigarettes or other tobacco products such as cigars, pipes, waterpipes or shisha (ADHDA, 2024).

Tobacco contains nicotine, a highly addictive drug. When smoked, it exposes users to toxic chemicals that are known to cause cancer and increase the risk of chronic and respiratory diseases (ADHDA, 2025).

E-cigarettes are battery-operated devices that heat a liquid to create an aerosol, often referred to as 'vapour', which the user inhales. This is commonly known as 'vaping'.

These solutions may or may not contain nicotine, but regardless of nicotine content, they are not considered to be safe. Even nicotine-free options can contain known cancer-causing agents (ADHDA, 2025).

In Merri-bek:

23% of Merri-bek's population now smoke or vape, with 10% smoking cigarettes daily.

The role of Council is to provide education and compliance checks at tobacco retailers, eating establishments, licensed venues and outdoor venues.

Council also provides signage and investigates complaints about the sale of tobacco and smoking in prohibited areas.

Maternal and child health services play a key role by offering health information, counselling and referrals to support smoking cessation.

There are many shared benefits in reducing harm from tobacco and e-cigarette use. Exposure to smoke, including second-hand smoke, negatively impacts maternal and child health, and environment and planetary health.

The table below provides an example of an action and how it aligns with tobacco and e-cigarette use.

2. Healthy and inclusive communities	
2.11 Maintain food, tobacco and e-cigarette, gambling, alcohol, public health and other education and compliance programs to support a healthy community.	Environmental health services, proactively manage tobacco control activities.

The table below provides an example of an action and how it aligns with immunisations.

2. Healthy and inclusive communities	
2.3 Offer a range of services for all ages and stages to support children and families, encourage participation in programs that strengthen community ties, and highlight the importance of early childhood education and health.	Immunisation service provides a schedule of vaccines offered free under the National Immunisation Program and Victorian immunisation programs for children, adolescents and vulnerable adults.

Council indicators Data collected at Council	Community indicators (data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)
- Number of designated smoke-free areas/zones. - Number of smoking (including e-cigarettes) signage.	- Reduce harm from smoking and e-cigarette use (Proportion of adults and adolescents who smoke; age of smoking initiation; proportion of children who live with a smoker who smokes inside the home). Sources: VPHS DHHS, About You DET, NDSHS AIHW, VCHWS DET. - Improve Aboriginal health status (rates of daily smoking; improve maternal and infant health, smoking during pregnancy). Source: VAAF.

6. Other areas

Immunisations

Immunisation is a medical intervention that protects from specific infectious diseases by producing an immune response in the body without causing illness (ADHDA, 2022).

Immunisations not only protect the individual but also benefit the wider community by slowing or stopping the spread of disease and protecting those who are most at risk of getting the disease. To achieve community protection, known as 'herd immunity', an immunisation rate of around 95% is required (ADHDA, 2022).

In Merri-bek:

95% of Merri-bek children in the Brunswick-Coburg area were fully vaccinated at 12-15 months.

94.2% of Merri-bek children in the Northern area were fully vaccinated at 60-63 months.

Merri-bek City Council provides an immunisation service to all children and eligible adults as recommended by the National Immunisation Program. Council also partners with local public health units to address disease outbreaks.

Council indicators

Data collected at Council

- Number of vaccines delivered.

Community indicators

(data not directly collected by Council, typically longer-term outcomes measures, presented in the Health Profile)

- Increase immunisation (Immunisation coverage at school entry; HPV 3-dose vaccination coverage for adolescents turning 15 years of age). Sources: ACIR Department of Health Australian Government, National Human Papillomavirus Register.
- Improve Aboriginal health status (rate of hospitalisations for potentially preventable causes/vaccine preventable). Sources: VAAF.

Social cohesion indicators

Outcomes	Indicator questions
Social and cultural inclusion	Since being involved in this program/service, I participate in social activities more often.
	This program/event has increased my opportunities to participate in cultural activities.
	Being involved in this program/event has increased my social connections and networks.
	This program/event has connected me to other services and organisations within my community.
	As a result of this program/event, I have an increased sense of belonging in my community.
Economic participation	This program/event has supported me to participate in or look for work, training or volunteering opportunities.
Inclusive places and spaces	I have an increased sense of belonging in my community.
	There are enough public spaces within my community where people can gather and interact with others.
	There are accessible and welcoming community centres or gathering spaces in my local area.
	There are spaces available in my community for a diverse range of community-led events and activities.
	I feel safe and secure in public spaces within Merri-bek.
Civic and political participation	This program has helped to build my confidence in participating in my community.
	I have opportunities to be involved in community projects/ initiatives.
	As a result of the program, I am more confident to have a say about issues that are important to me.
	As a result of the program, I am more aware of opportunities to have a say about issues that are important to me.
	As a result of being involved in this program, I feel more confident to start leading community projects/initiatives.
	I know people at Merri-bek Council I can talk to about implementing a project in my community.
Diversity and discrimination	As a result of this program/event, I have an increased knowledge and appreciation of different communities.
	As a result of this program, I have an increased ability to identify discrimination and its impact on people.
	As a result of this program, I have more confidence to prevent, reject and respond to discrimination.
	My local area is a place where people from different national or ethnic backgrounds get on well together.

Our integrated planning framework shows the relationship between our vision, strategies, plans, budgets and programs that drive our service delivery, projects and how we allocate resources.

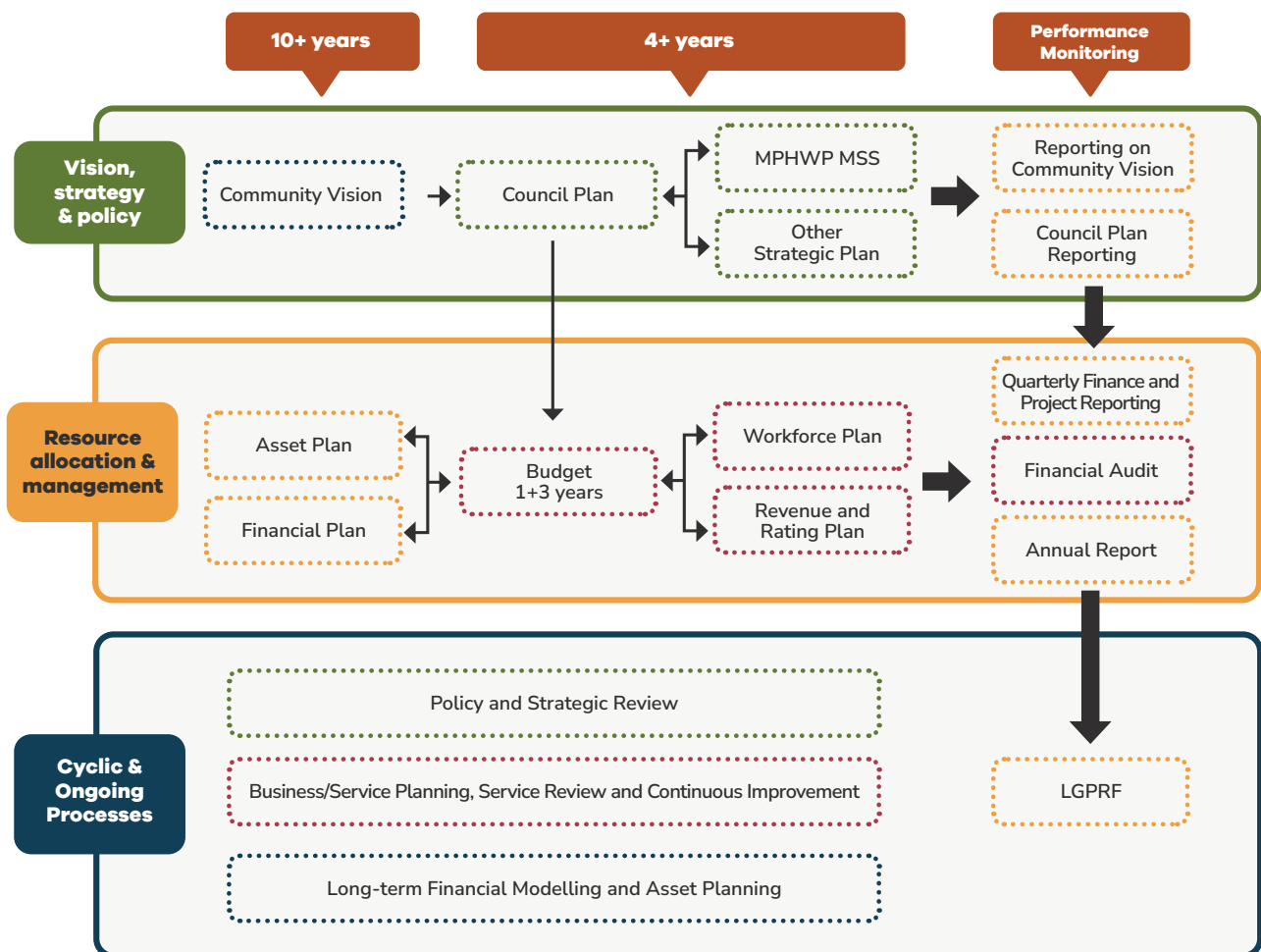
The integrated planning framework guides Council in identifying community needs and aspirations over the long term through our Community Vision, Financial Plan and Asset Plan.

Medium term community needs and aspirations are recorded in our Council Plan, Workforce Plan, and Revenue and Rating Plan, and short term in our Budget and Council Action Plan.

The framework supports Council accountability through the Annual Report and quarterly reporting.

The diagram below depicts the integrated planning and reporting framework which applies to local government in Victoria.

At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



Source: Department of Jobs, Precincts and Regions 2020.

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Questo documento spiega i piani del Consiglio comunale di Merri-bek dal 2025 al 2029. È basato su quello che ci ha detto la comunità e segue le regole della Legge sul governo locale 2020. Contiene anche la nostra visione aggiornata per il 2035 e 5 importanti aree di interesse.

Contesto del piano del Consiglio comunale

La Legge sul governo locale 2020 è una legge del Victoria che indica ai consigli comunali come sviluppare i loro piani e come aggiornare la Visione della comunità.

Il Piano del Consiglio comunale spiega quello che intendiamo fare e guida le nostre decisioni per i prossimi quattro anni.

Il Piano del Consiglio comunale di Merri-bek è basato sulla versione aggiornata della nostra Visione della comunità.

La visione che abbiamo per la comunità riflette i desideri a lungo termine della comunità per Merri-bek.

I nostri 11 Consiglieri hanno sviluppato questo Piano del Consiglio comunale dopo aver esaminato quello che la comunità ha condiviso negli ultimi quattro anni, insieme alle opinioni espresse dalle persone nelle loro aree locali.

La nostra Visione: Merri-bek traccia nuove strade e non lascia indietro nessuno

Nel 2035

Siamo una comunità accogliente, sicura, che cresce bene.

La nostra comunità rispetta la natura e vive in modo da proteggere il mondo per il futuro.

Nella nostra comunità tutte le persone partecipano e sanno cosa succede.

Le nostre strade sono piene di vita.

Una sola comunità, orgogliosa delle sue differenze.

Prendersi cura della natura e aiutare a superare le difficoltà che vengono dai cambiamenti climatici

Vogliamo proteggere l'ambiente, rendere le strade più fresche e più verdi e far partecipare tutte le persone nella cura della natura. Ecco come faremo:

- Aggiungeremo alberi e piante per rendere le strade e i parchi più verdi e più freschi.
- Continueremo a creare spazi aperti, corsi d'acqua e spazi naturali che siano belli per le persone e sicuri per gli animali.
- Aiuteremo le persone che vivono qui a prendersi cura della natura in modo attivo.
- Useremo idee che rispettano l'ambiente per costruire case, strade e luoghi pubblici.

Comunità sane e dove nessuna persona viene esclusa

Vogliamo creare un ambiente sicuro, giusto e accogliente, dove tutte le persone possono usare i servizi, trovare una casa e avere spazi per divertirsi e stare insieme. Ecco come faremo:

- Metteremo a disposizione spazi, strutture e attività che sostengono la salute, il benessere e la sicurezza della comunità.
- Offriremo attività e spazi a prezzi accessibili per giovani, anziani e famiglie.
- Appoggeremo iniziative locali per avere più cibo sano e a buon prezzo.
- Aiuteremo tutte le persone, soprattutto quelle che hanno un reddito basso, a trovare una casa adatta a loro.
- Festeggeremo le diverse culture e promuoveremo rispetto e amicizia tra le persone.

Una città bella dove si vive bene

Vogliamo rendere le strade e i posti pubblici sicuri, belli e facili da usare, così tutte le persone possono divertirsi e essere orgogliose del posto dove vivono. Ecco come faremo:

- Manterremo i posti pubblici puliti, sicuri e accoglienti per tutta la comunità.
- Aggiusteremo e miglioreremo le strade e i marciapiedi per camminare e andare in bici più facilmente.
- Incoraggeremo le persone a camminare, andare in bici e usare il monopattino.
- Renderemo più facile e sicuro usare i mezzi pubblici per spostarsi.
- Miglioreremo i parchi e i posti dove giocare, così tutte le persone potranno divertirsi e si sentiranno ben accolte.

Economia e cultura in crescita

Vogliamo creare una comunità vivace con negozi locali fiorenti e tante attività artistiche e culturali che uniscono le persone. Ecco come faremo:

- Creeremo zone piene di negozi e attività che siano belle, verdi e accoglienti.
- Attireremo nuove imprese e incoraggeremo investimenti per creare più posti di lavoro.
- Aiuteremo i negozi e i commercianti locali per farli lavorare meglio e avere successo.
- Promuoveremo eosterremo l'arte, i festival e gli eventi che celebrano la diversità della nostra comunità.

Un Consiglio comunale coinvolgente e responsabile

Siamo qui al servizio della comunità. Ecco come faremo:

- Offriremo servizi di alta qualità e risponderemo in fretta alle esigenze della comunità.
- Comunicheremo meglio usando tanti modi diversi per ascoltare le idee e le opinioni di tutte le persone.
- Lavoreremo con altri governi per difendere le cose importanti per la comunità.
- Saremo onesti e chiari su come vengono spesi i soldi e su come vengono prese le decisioni.

La Legge sul governo locale 2020 è una legge del Victoria che indica ai consigli comunali come sviluppare i loro Piani decennali per la gestione delle risorse e delle finanze.

Il Piano decennale per la gestione delle finanze e il Piano decennale per la gestione delle risorse di Merri-bek sono basati sulla versione aggiornata della nostra Visione della comunità e del Piano del Consiglio comunale. Questi piani strategici riflettono i desideri a lungo termine della comunità per Merri-bek.

Piano decennale per la gestione delle risorse

Le risorse sono le cose che tutti noi usiamo e condividiamo a Merri-bek, come i parchi, i marciapiedi, le biblioteche, gli edifici, le strade e i parchi giochi. Alcune risorse sono vecchie e hanno tanta storia, altre sono nuove. Sono cose che appartengono a tutti noi e che rendono la vita migliore e più bella per ciascuno di noi.

Questo piano indica come ci prenderemo cura e come gestiremo queste risorse pubbliche nei prossimi 10 anni e anche dopo, così che possano durare anche per le generazioni future.

Aree importanti:

1. Le nostre risorse al servizio dei bisogni della comunità

Le nostre risorse ci aiutano a offrire importanti servizi del Consiglio comunale e a creare spazi belli e utili per tutte le persone. Aiutano il benessere sociale ed economico della nostra comunità.

2. Creare spazi per tutte le persone

Stiamo progettando spazi pubblici, edifici e strutture che siano sicuri, accessibili e accoglienti per persone di tutti i generi, culture e abilità.

3. Prendersi cura di quello che abbiamo

Guardiamo sempre al futuro quando controlliamo lo stato delle nostre risorse. Questo ci aiuta a:

- mantenere le risorse in buone condizioni
- continuare a offrire servizi
- ridurre i costi per la comunità in futuro

4. Pianificare per il futuro

Sappiamo che dobbiamo trovare un equilibrio tra le cose che la comunità vuole e di cui ha bisogno, e quello che possiamo permetterci.

5. Migliorare sempre

La pianificazione delle risorse non è qualcosa che facciamo una volta sola e poi ce ne dimentichiamo. Controlliamo e aggiorniamo i nostri piani per rispondere a:

- come cambiano la popolazione e i bisogni della comunità
- cambiamenti del clima e problemi ambientali

Abbiamo bisogno di un Piano decennale per la gestione delle finanze per gestire i soldi del Consiglio comunale in modo responsabile e per pianificare il futuro. Questo piano ci aiuterà a continuare a offrire servizi di alta qualità, a mantenere i nostri edifici e le nostre strutture, e a investire nelle cose di cui la nostra comunità ha bisogno.

Aree importanti:

- 1.** Vogliamo assicurarci di spendere meno di quello che guadagniamo ogni anno, così da trovarci in una buona posizione finanziaria grazie a questi comportamenti:
 - Pensiamo a cosa potrebbe succedere in futuro, come ad esempio, cosa può cambiare i nostri guadagni e le nostre spese nei prossimi 10 anni.
 - Consideriamo le sfide di oggi e gli eventi futuri che potrebbero influenzare le nostre finanze. Questo include limiti alle tasse, riforme del governo e aiuti economici.

- 2.** Vogliamo trovarci in una buona situazione finanziaria, così possiamo soddisfare i bisogni di oggi senza creare problemi per chi verrà dopo, e lo facciamo comportandoci così:
 - Mettiamo molta attenzione nei piani per i prestiti e per il risparmio.
 - Ci prendiamo cura delle nostre risorse, così sappiamo quando è il momento giusto per riparare o sostituire gli edifici e gli spazi della comunità.

تشرح هذه الوثيقة خطط مجلس بلدية Merri-bek للأعوام من 2025 إلى 2029. ويستند ذلك إلى ما أخبرنا به المجتمع ويتبع القواعد التي وضعها قانون الحكومة المحلية لعام 2020. كما تتضمن رؤيتنا المحدثة لعام 2035 وخمس مجالات تركيز رئيسية.

سياق خطة المجلس البلدي

تعكس رؤيتنا المجتمعية آمال المجتمع طويلة الأمد في Merri-bek.

لتطوير خطة المجلس البلدي هذه، قام مستشارونا الـ 11 بمراجعة ما شاركه المجتمع على مدى السنوات الأربع الماضية، إلى جانب التعليقات الواردة من الأشخاص في مناطقهم المحلية.

قانون الحكومة المحلية لعام 2020 هو قانون في فيكتوريا يوجه كيفية قيام المجالس البلدية بتطوير خطة مجالسها البلدية وتحديث رؤية المجتمع.

تشرح خطة المجلس البلدي ما نخطط للقيام به وتوجه قراراتنا على مدى السنوات الأربع المقبلة.

إن رؤيتنا المجتمعية المحدثة تشكل الأساس لخطة مجلس بلدية Merri-bek.

رؤيتنا: Merri-bek تقود ولا تترك أحدا خلفها.

في عام 2035

مجتمع واحد
ومتنوع بكل
فخر.

شوارعنا
مليئة بالحياة.

مجتمعنا
منخرط ومطلع.

لدينا
استدامة
وبيئتنا
محترمة.

نحن مجتمع
مرحّب وآمن
ومزدهر.

مجتمعات صحية وشاملة

- نريد أن ننشئ مكاناً آمناً وعادلاً ومرحباً حيث يمكن للجميع الوصول إلى الخدمات والإسكان والأماكن للاستمتاع والتواصل. نحن سوف:
- نوفر مساحات ومرافق وبرامج يمكن الوصول إليها وتدعم صحة المجتمع ورفاهه وسلامته.
 - نوفر الأنشطة والمساحات بأسعار معقولة للشباب وكبار السن والعائلات.
 - ندعم مبادرات الغذاء المحلية لزيادة فرص الحصول على الغذاء الصحي وبأسعار معقولة.
 - نساعد جميع الأشخاص، وخاصة ذوي الدخل المنخفض، في العثور على سكن جيد.
 - نحفل بالثقافات المختلفة ونعزز العلاقات والروابط المحترمة.

العناية بالطبيعة والقدرة على التكيف مع المناخ

- نريد حماية البيئة وجعل الشوارع أكثر انتعاشاً وخضرة وإشراك المجتمع في الاهتمام بالمناخ. نحن سوف:
- نضيف المزيد من الأشجار والنباتات لجعل الشوارع والحدائق أكثر خضرة وانتعاشاً.
 - نستمر في إنشاء المساحات المفتوحة والممرات المائية والمساحات الطبيعية بطريقة ممتعة للناس وآمنة للحياة البرية.
 - مساعدة السكان على اتخاذ إجراءات صديقة للمناخ.
 - استخدم الأفكار الصديقة للبيئة في بناء المنازل والطرق والمرافق العامة.

الاقتصاد والثقافة المزدهرة

- نريد أن ننشئ مجتمعاً نابضاً بالحياة مع شركات محلية مزدهرة ومشهد فني وثقافي قوي يجمع الناس معاً. نحن سوف:
- نطور مناطق التسوق والأنشطة المزدهمة التي تكون جذابة وخضراء ومرحبة.
 - نجذب الشركات الجديدة ونشجع الاستثمار لخلق المزيد من فرص العمل.
 - ندعم المحلات التجارية والتجار المحليين لتسهيل قيامهم بأعمالهم وتحقيق النجاح.
 - نعزز وندعم الفن المحلي والمهرجانات والأحداث التي تحتفل بتنوع مجتمعنا.

مدينة جميلة وصالحة للعيش

- نريد أن نجعل الشوارع والأماكن العامة آمنة وجميلة وسهلة الاستخدام حتى يتمكن الجميع من الاستمتاع بالمكان الذي يعيشون فيه ويفخرون به. نحن سوف:
- نحافظ على الأماكن العامة والمساحات والمناطق جيدة الصيانة وآمنة وجذابة للاستخدام المجتمعي.
 - نقوم بإصلاح وتحسين الشوارع والأرصعة لجعلها أكثر ملاءمة للمشاة وركوب الدراجات.
 - نشجع المشاة وركوب الدراجات الهوائية والبخارية.
 - نجعل استخدام وسائل النقل العام للتنقل أسهل وأكثر أماناً.
 - نحسن الحدائق والمرافق حتى تصبح ممتعة وترحيبية للجميع.

مجلس بلدي منخرط ومسؤول

نحن هنا لخدمة المجتمع. نحن سوف:

- نوفر خدمات عالية الجودة ونستجيب بسرعة لاحتياجات المجتمع.
- نتواصل بشكل أفضل باستخدام العديد من الطرق المختلفة لتشمل أفكار الجميع ونعليقاتهم.
- نتعاون مع مستويات أخرى من الحكومة للدفاع عن أولويات المجتمع.
- نكون صادقين وشفافين بشأن كيفية إنفاق الأموال وكيفية اتخاذ القرارات.

قانون الحكومة المحلية لعام 2020 هو قانون في فيكتوريا يوجه كيفية قيام المجالس البلدية بتطوير خططها المالية وأصولها لمدة 10 سنوات.

تشكل رؤيتنا المجتمعية المحدثة وخطة المجلس البلدي الأساس للخطة المالية لمدة 10 سنوات ل Merri-bek، وخطة الأصول لمدة 10 سنوات. تعكس هذه الخطط الاستراتيجية آمال المجتمع على المدى الطويل في Merri-bek.

خطة الأصول لمدة 10 سنوات

الأصول هي الأشياء التي نشاركها جميعًا ونستخدمها في جميع أنحاء Merri-bek - مثل الحدائق والأرصفة والمكتبات والمباني والطرق والملاعب. بعضها قديم ومليء بالتاريخ، وبعضها جديد. كل الأشياء التي تخدمنا جميعًا والتي تساعد في جعل الحياة أفضل وأغنى لكل منا.

وتوضح هذه الخطة كيفية رعاية وإدارة هذه الأصول العامة على مدى السنوات العشر المقبلة وما بعدها، حتى تستمر للأجيال القادمة.

المجالات الرئيسية:

1. أصولنا تدعم احتياجات المجتمع

تساعدنا أصولنا في تقديم خدمات المجلس البلدي المهمة وإنشاء مساحات ممتعة ومفيدة للجميع. إنها تدعم الرفاه الاجتماعي والاقتصادي لمجتمعنا.

2. خلق مساحات للجميع

نحن نقوم بتصميم الأماكن العامة والمباني والبنية التحتية لتكون آمنة وسهلة الوصول وشاملة للأشخاص من جميع الجنسين والثقافات والقدرات.

3. العناية بما لدينا

نحن نأخذ وجهة نظر طويلة الأمد عندما نقوم بتقييم حالة الأصول لدينا. وهذا يساعدنا على:

- الحفاظ عليها في حالة جيدة
- الاستمرار في تقديم الخدمات
- تقليل التكاليف المستقبلية للمجتمع

4. التخطيط للمستقبل

نحن نعلم أنه يتعين علينا الموازنة بين ما يحتاجه المجتمع ويريده وبين ما هو في متناول دافعي الضرائب.

5. في تحسين دائم

إن تخطيط الأصول ليس شيئًا نفعله مرة واحدة ثم ننساه. نقوم بمراجعة وتحديث خططنا للاستجابة لما يلي:

- التغيرات في احتياجات السكان والمجتمع
- تغير المناخ والتحديات البيئية

نحن بحاجة إلى خطة مالية مدتها 10 سنوات لإدارة أموال المجلس البلدي بشكل مسؤول والتخطيط للمستقبل. وستضمن هذه الخطة أن نتمكن من الاستمرار في تقديم خدمات عالية الجودة، وصيانة المباني والمرافق والاستثمار في الأشياء التي يحتاجها المجتمع.

المجالات الرئيسية:

1. نريد التأكد من أننا ننفق أقل مما نكسب كل عام، حتى نبقى في وضع مالي جيد من خلال:

- وضع افتراضات حول المستقبل - مثل ما قد يؤثر على دخلنا وتكاليفنا على مدى السنوات العشر المقبلة.
- مع الأخذ في الاعتبار التحديات الحالية والأحداث المستقبلية التي قد تؤثر على أموالنا. ويشمل ذلك تحديد سقف للأسعار والإصلاحات الحكومية والمنح.

2. نريد أن نحافظ على الاستدامة المالية، حتى نتمكن من تلبية احتياجات اليوم دون التسبب في مشاكل للأجيال القادمة من خلال:

- وضع خطط قوية للاقتراض والادخار.
- العناية بالأصول، حتى نعرف متى نقوم بإصلاح أو استبدال المباني والمرافق المجتمعية في الوقت المناسب.

Αυτό το έγγραφο εξηγεί τα σχέδια του Δήμου Merri-bek για την περίοδο 2025 έως 2029 Βασίζεται σε όσα μας έχει πει η κοινότητα και ακολουθεί τους κανόνες που ορίζει ο Νόμος περί Τοπικής Αυτοδιοίκησης του 2020 Περιλαμβάνει επίσης το ανανεωμένο όραμά μας για το 2035 και 5 κύριους τομείς προτεραιότητας.

Πλαίσιο του Στρατηγικού Σχεδίου του Δήμου

Ο Νόμος περί Τοπικής Αυτοδιοίκησης του 2020 είναι ένας νόμος της Πολιτείας της Βικτώριας που καθοδηγεί τον τρόπο με τον οποίο οι δήμοι εκπονούν το Δημοτικό τους Σχέδιο και ανανεώνουν το Όραμα της Κοινότητας

Το Δημοτικό Σχέδιο εξηγεί τι σχεδιάζουμε να κάνουμε και καθοδηγεί τις αποφάσεις μας για τα επόμενα 4 χρόνια.

Το ανανεωμένο Όραμα της Κοινότητάς μας αποτελεί τη βάση για το Δημοτικό Σχέδιο του Merri-bek.

Το όραμα της κοινότητάς μας αντικατοπτρίζει τις μακροπρόθεσμες ελπίδες της κοινότητας για το Merri-bek.

Για την εκπόνηση αυτού του Σχεδίου του Δημοτικού Συμβουλίου, οι 11 Σύμβουλοί μας εξέτασαν όσα μοιράστηκε η κοινότητα τα τελευταία τέσσερα χρόνια, καθώς και τα σχόλια των κατοίκων από τις τοπικές τους περιοχές.

Το Όραμά μας: Ο Δήμος Merri-bek ηγείται και δεν αφήνει κανέναν πίσω.

το 2035

Είμαστε μια φιλόξενη, ασφαλής και ακμάζουσα κοινότητα.

Είμαστε βιώσιμοι και σεβόμαστε το περιβάλλον μας.

Η κοινότητά μας είναι ενεργή και ενημερωμένη.

Οι δρόμοι μας είναι γεμάτοι ζωή.

Μία κοινότητα, περήφανα ποικιλόμορφη.

Φροντίδα για τη φύση και ανθεκτικότητα στην κλιματική αλλαγή

Θέλουμε να προστατεύσουμε το περιβάλλον μας, να κάνουμε τους δρόμους μας πιο δροσερούς και πιο πράσινους και να εμπλέξουμε την κοινότητά μας στη φροντίδα για το κλίμα. Θα:

- Προσθέσουμε περισσότερα δέντρα και φυτά για να γίνουν οι δρόμοι και τα πάρκα μας πιο πράσινα και πιο δροσερά.
- Συνεχίζουμε να διαμορφώνουμε τους ανοιχτούς χώρους, τα υδάτινα ρεύματα και τους φυσικούς μας χώρους με τρόπο που να είναι απολαυστικός για τους ανθρώπους και ασφαλής για την πανίδα.
- Βοηθήσουμε τους κατοίκους να αναλαμβάνουν δράσεις φιλικές προς το κλίμα.
- Χρησιμοποιούμε οικολογικές ιδέες στην κατασκευή κατοικιών, δρόμων και δημόσιων υποδομών.

Υγιείς και κοινότητες χωρίς αποκλεισμούς

Θέλουμε να δημιουργήσουμε έναν ασφαλή, δίκαιο και φιλόξενο τόπο όπου όλοι μπορούν να έχουν πρόσβαση σε υπηρεσίες, στέγαση και χώρους για να απολαμβάνουν και να συνδέονται μεταξύ τους. Θα:

- Παρέχουμε προσβάσιμους χώρους, εγκαταστάσεις και προγράμματα που υποστηρίζουν την υγεία, την ευημερία και την ασφάλεια της κοινότητας.
- Παρέχουμε οικονομικά προσιτές δραστηριότητες και χώρους για νέους, ηλικιωμένους και οικογένειες.
- Υποστηρίζουμε τοπικές πρωτοβουλίες για τρόφιμα ώστε να ενισχυθεί η πρόσβαση σε υγιεινή και οικονομικά προσιτή διατροφή.
- Βοηθάμε όλους τους ανθρώπους, ιδιαίτερα εκείνους με χαμηλά εισοδήματα, να βρουν ποιοτική στέγαση.
- Γιορτάζουμε διαφορετικούς πολιτισμούς και προάγουμε τις σχέσεις και τις συνδέσεις με σεβασμό.

Όμορφη και βιώσιμη πόλη

Θέλουμε να κάνουμε τους δρόμους και τους δημόσιους χώρους ασφαλείς, όμορφους και εύχρηστους, ώστε όλοι να μπορούν να τους απολαμβάνουν και να είναι περήφανοι για τον τόπο όπου ζουν. Θα:

- Διατηρούμε τους δημόσιους χώρους, τις πλατείες και τις περιοχές καθαρούς, ασφαλείς και φιλόξενους για χρήση από την κοινότητα.
- Επισκευάζουμε και βελτιώνουμε τους δρόμους και τα πεζοδρόμια ώστε να γίνουν πιο φιλικά για περπάτημα και ποδηλασία.
- Ενθαρρύνουμε το περπάτημα, την ποδηλασία και τη χρήση πατινών.
- Διευκολύνουμε και θα κάνουμε πιο ασφαλή τη χρήση των δημόσιων συγκοινωνιών για τις μετακινήσεις.
- Βελτιώνουμε τα πάρκα και τις εγκαταστάσεις μας ώστε να είναι ευχάριστα και φιλόξενα για όλους.

Ακμάζουσα οικονομία και πολιτισμός

Θέλουμε να δημιουργήσουμε μια ζωντανή κοινότητα με ακμάζουσες τοπικές επιχειρήσεις και έντονη καλλιτεχνική και πολιτιστική δραστηριότητα που ενώνει τους ανθρώπους. Θα:

- Αναπτύσσουμε πολυσύχναστες εμπορικές και δραστήριες περιοχές που είναι ελκυστικές, πράσινες και φιλόξενες.
- Προσελκύσουμε νέες επιχειρήσεις και ενθαρρύνουμε τις επενδύσεις για να δημιουργηθούν περισσότερες θέσεις εργασίας.
- Υποστηρίζουμε τα τοπικά καταστήματα και τους εμπόρους ώστε να διευκολυνθεί η επιχειρηματική τους δραστηριότητα και είναι επιτυχείς.
- Προωθούμε και θα υποστηρίξουμε την τοπική τέχνη, τα φεστιβάλ και τις εκδηλώσεις που γιορτάζουν την ποικιλομορφία της κοινότητάς μας.

Ένα συμμετοχικό και υπεύθυνο δημοτικό συμβούλιο

Είμαστε εδώ για να υπηρετούμε την κοινότητα. Θα:

- Παρέχουμε υπηρεσίες υψηλής ποιότητας και θα ανταποκρινόμαστε άμεσα στις ανάγκες της κοινότητας.
- Επικοινωνούμε καλύτερα χρησιμοποιώντας πολλούς διαφορετικούς τρόπους ώστε να συμπεριλάβουμε τις ιδέες και τα σχόλια όλων.
- Συνεργαζόμαστε με άλλα επίπεδα διακυβέρνησης για να συνηγορήσουμε για τις προτεραιότητες της κοινότητας.
- Είμαστε ειλικρινείς και διαφανείς σχετικά με τον τρόπο που δαπανώνται τα χρήματα και τον τρόπο που λαμβάνονται οι αποφάσεις.

Ο Νόμος Τοπικής Αυτοδιοίκησης του 2020 είναι ένας νόμος της Πολιτείας της Βικτώριας που καθοδηγεί τον τρόπο με τον οποίο τα δημοτικά συμβούλια εκπονούν το 10ετές Οικονομικό και Σχέδιο Διαχείρισης Περιουσιακών Στοιχείων τους.

Το επικαιροποιημένο Όραμα της Κοινότητάς μας και το Σχέδιο του Δημοτικού Συμβουλίου αποτελούν τη βάση για το 10ετές Οικονομικό Σχέδιο και το 10ετές Σχέδιο Διαχείρισης Περιουσιακών Στοιχείων του Merri-bek. Αυτά τα στρατηγικά σχέδια αντικατοπτρίζουν τις μακροπρόθεσμες ελπίδες της κοινότητας για το Merri-bek.

10ετές Σχέδιο Διαχείρισης Περιουσιακών Στοιχείων

Τα περιουσιακά στοιχεία είναι αυτά που όλοι μοιραζόμαστε και χρησιμοποιούμε στο Merri-bek—όπως τα πάρκα, τα πεζοδρόμια, οι βιβλιοθήκες, τα κτήρια, οι δρόμοι και οι παιδικές χαρές. Κάποια είναι παλιά και γεμάτα ιστορία, ενώ κάποια είναι καινούργια. Όλα εκείνα που ανήκουν σε όλους μας και συμβάλλουν στο να γίνεται η ζωή καλύτερη και πιο πλούσια για τον καθένα μας.

Αυτό το Σχέδιο καθορίζει πώς θα φροντίσουμε και θα διαχειριστούμε αυτά τα δημόσια περιουσιακά στοιχεία τα επόμενα 10 χρόνια και στο μέλλον, ώστε να διατηρηθούν για τις μελλοντικές γενιές.

Βασικές περιοχές:

1. Τα περιουσιακά μας στοιχεία υποστηρίζουν τις ανάγκες της κοινότητας.

Τα περιουσιακά μας στοιχεία μας βοηθούν να παρέχουμε τις σημαντικές υπηρεσίες του Δήμου και να δημιουργούμε ευχάριστους και χρήσιμους χώρους για όλους. Υποστηρίζουν την κοινωνική και οικονομική ευημερία της κοινότητάς μας.

2. Δημιουργώντας χώρους για όλους

Σχεδιάζουμε δημόσιους χώρους, κτήρια και υποδομές ώστε να είναι ασφαλή, προσβάσιμα και χωρίς αποκλεισμούς για άτομα όλων των φύλων, πολιτισμών και ικανοτήτων.

3. Φροντίζοντας όσα έχουμε

Λαμβάνουμε υπόψη μια μακροπρόθεσμη προοπτική όταν αξιολογούμε την κατάσταση των περιουσιακών μας στοιχείων. Αυτό μας βοηθά να:

- Τα διατηρούμε σε καλή κατάσταση
- Συνεχίζουμε να παρέχουμε υπηρεσίες
- Μειώνουμε το μελλοντικό κόστος για την κοινότητα

4. Σχεδιάζοντας για το μέλλον

Γνωρίζουμε ότι πρέπει να διατηρήσουμε μια ισορροπία ανάμεσα σε αυτά που χρειάζεται και θέλει η κοινότητά μας και σε όσα είναι οικονομικά εφικτά για τους δημότες.

5. Συνεχής βελτίωση

Ο προγραμματισμός διαχείρισης περιουσιακών στοιχείων δεν είναι κάτι που κάνουμε μία φορά και το ξεχνάμε. Αναθεωρούμε και επικαιροποιούμε τα σχέδιά μας ώστε να ανταποκρίνονται σε:

- Αλλαγές στον πληθυσμό και στις ανάγκες της κοινότητας
- Κλιματική αλλαγή και τις περιβαλλοντικές προκλήσεις

Χρειαζόμαστε ένα 10ετές Οικονομικό Σχέδιο για να διαχειριζόμαστε υπεύθυνα τα οικονομικά του Δήμου και να προγραμματίζουμε για το μέλλον. Αυτό το σχέδιο θα διασφαλίσει ότι μπορούμε να συνεχίσουμε να παρέχουμε υπηρεσίες υψηλής ποιότητας, να συντηρούμε τα κτήρια και τις εγκαταστάσεις μας και να επενδύουμε σε όσα χρειάζεται η κοινότητά μας.

Βασικές περιοχές:

- 1. Θέλουμε να διασφαλίσουμε ότι ξοδεύουμε λιγότερα απ' όσα εισπράττουμε κάθε χρόνο, ώστε να παραμένουμε σε καλή οικονομική κατάσταση, με τους εξής τρόπους:**
 - Κάνοντας υποθέσεις για το μέλλον — όπως το τι μπορεί να επηρεάσει τα έσοδα και τα έξοδά μας τα επόμενα 10 χρόνια.
 - Λαμβάνοντας υπόψη τις τρέχουσες προκλήσεις και μελλοντικά γεγονότα που θα μπορούσαν να επηρεάσουν τα οικονομικά μας. Αυτό περιλαμβάνει τον περιορισμό των δημοτικών τελών, τις μεταρρυθμίσεις της κυβέρνησης και τις επιχορηγήσεις.

- 2. Θέλουμε να παραμείνουμε οικονομικά βιώσιμοι, ώστε να μπορούμε να καλύπτουμε τις ανάγκες του σήμερα χωρίς να δημιουργούμε προβλήματα για τις μελλοντικές γενιές, με τους εξής τρόπους:**
 - Αναπτύσσοντας ισχυρά σχέδια για δανεισμό και αποταμίευση
 - Φροντίζοντας τα περιουσιακά μας στοιχεία, ώστε να γνωρίζουμε πότε πρέπει να επισκευάσουμε ή να αντικαταστήσουμε τα κοινοτικά κτήρια και τις εγκαταστάσεις την κατάλληλη στιγμή.

Merri-bek کے لیے اسٹریٹیجک منصوبے

یہ دستاویز Merri-bek کونسل کے 2025 سے 2029 تک کے منصوبوں کی وضاحت کرتی ہے۔ یہ اس بات پر مبنی ہے کہ کمیونٹی نے ہمیں کیا بتایا ہے اور لوکل گورنمنٹ ایکٹ 2020 کے مقرر کردہ قواعد کے مطابق ہے۔ اس میں 2035 کے لیے ہمارا اپ ڈیٹ شدہ ویژن اور توجہ مرکوز کرنے کے لیے 5 اہم شعبے بھی شامل ہیں۔

کونسل کے منصوبے کا پس منظر

لوکل گورنمنٹ ایکٹ 2020 وکٹوریہ کا ایک قانون ہے جو یہ رہنمائی کرتا ہے کہ کونسلز اپنا کونسل پلان کس طرح تیار کرتی ہیں اور کمیونٹی ویژن کو کیسے اپ ڈیٹ کرتی ہے۔

کونسل پلان اس بات کی وضاحت کرتا ہے کہ ہم کیا کرنے کا ارادہ رکھتے ہیں اور یہ اگلے 4 سالوں میں ہمارے فیصلوں کی رہنمائی کرتا ہے۔

ہمارا اپ ڈیٹ شدہ کمیونٹی ویژن Merri-bek کے کونسل پلان کی بنیاد ہے۔

ہمارا کمیونٹی ویژن Merri-bek کے لیے کمیونٹی کی طویل مدتی امیدوں کی عکاسی کرتا ہے۔

اس کونسل پلان کا تیار کرنے کے لیے، ہمارے 11 کونسلروں نے اپنے مقامی علاقوں کے لوگوں کے تاثرات کے ساتھ ساتھ، پچھلے چار سالوں میں کمیونٹی نے جو کچھ شیئر کیا اس کا جائزہ لیا۔

ہمارا ویژن: Merri-bek قیادت کرتی ہے، اور کسی کو پیچھے نہیں چھوڑتی ہے۔

2035 میں

ایک کمیونٹی،
فخریہ طور پر
متنوع۔

ہماری گلیاں
زندگی سے
بھرپور ہیں۔

ہماری کمیونٹی
ہمارے ساتھ
میل ملاپ
رکھتی اور
باخبر رہتی ہے۔

ہم ماحولیاتی
بائیداری کا
خیال رکھتے ہیں
اور اپنے ماحول
کا احترام
کرتے ہیں۔

ہم ایک خوش
امید کہنے
والی، محفوظ
اور فروغ پزیر
کمیونٹی ہیں۔

صحت مند اور سب کی شمولیت پر مبنی کمیونٹیاں

ہم ایک محفوظ، منصفانہ اور خوش آمدید کہنے والی جگہ بنانا چاہتے ہیں جہاں ہر کوئی خدمات، باوسنگ اور لطف اندوز ہونے اور جڑنے کے لیے جگہوں تک رسائی حاصل کر سکے۔ ہم کریں گے:

- فراہم قابل رسائی جگہیں، سہولیات، اور پروگرام جو کمیونٹی کی صحت، تندرستی اور حفاظت کو سپورٹ کرتی ہوں۔
- مہیا نوجوانوں، بزرگوں اور خاندانوں کے لیے سستی سرگرمیاں اور جگہیں۔
- معاونت صحت مند، سستی خوراک تک رسائی بڑھانے کے لیے کھانے پینے کے نئے مقامی کاروباروں کی۔
- مدد تمام لوگوں، خاص طور پر کم آمدنی والوں کی اچھی رہائش تلاش کرنے میں۔
- اہتمام مختلف ثقافتوں کا جشن منانے اور احترام کے رشتوں اور روابط کو فروغ دینے کا۔

فطرت کی دیکھ بھال اور موسمیاتی تبدیلیوں کے مطابق ڈھلنا

ہم اپنے ماحول کی حفاظت کرنا چاہتے ہیں، اپنی گلیوں کو ٹھنڈا اور سرسبز بنانا چاہتے ہیں، اور اپنی کمیونٹی کو موسمیاتی دیکھ بھال میں شامل کرنا چاہتے ہیں۔ ہم کریں گے:

- شامل مزید درخت اور پودے اپنی سڑکوں اور پارکوں کو سرسبز اور ٹھنڈا بنانے کے لیے
- خیال اپنی کھلی جگہوں، آبی گزرگاہوں اور قدرتی جگہوں کو اس انداز میں بناتے ہوئے کہ وہ لوگوں کے لیے باعث لطف اور جنگلی حیات کے لیے محفوظ ہوں۔
- رہائشیوں کی مدد موسمیاتی تبدیلیوں کے موافق کام کرنے کے لیے
- ماحول دوست تصورات کا استعمال گھروں، سڑکوں اور عوامی سہولیات کی جگہوں کی تعمیر کرتے ہوئے۔

پہلے پھولتی معیشت اور ثقافت

قیام ایک متحرک کمیونٹی کا فروغ پذیر مقامی کاروباروں اور ایک مضبوط فن اور ثقافت کے منظرنامے کے ساتھ جو لوگوں کو اکٹھا کرے۔ ہم کریں گے:

- تیار مصروف خریداری اور سرگرمی کے علاقوں کو جو پرکشش، سبز اور مدعو کرنے والے ہوں۔
- پیدا ملازمت کے نئے مواقع نئے کاروباروں کی توجہ حاصل کرکے اور سرمایہ کاری کی حوصلہ افزائی کرکے۔
- معاونت نئے کاروباروں اور تاجروں کی تاکہ ان کے لیے کاروبار کرنا آسان تر بنایا جا سکے اور وہ کامیاب ہو پائیں۔
- فروغ و معاونت مقامی آرٹ، تہواروں، اور تقریبات کی اپنی کمیونٹی کے تنوع کا جشن منانے کے لیے

خوبصورت اور رہائش کے قابل شہر

ہم سڑکوں اور عوامی مقامات کو محفوظ، عمدہ، اور استعمال میں آسان بنانا چاہتے ہیں تاکہ ہر کوئی لطف اندوز ہو سکے اور اس جگہ پر فخر کر سکے جہاں وہ رہتے ہیں۔ ہم کریں گے:

- اچھی طرح سے دیکھ بھال عوامی مقامات، خالی جگہوں، اور علاقوں کی تاکہ وہ کمیونٹی کے استعمال کے لیے محفوظ اور پرکشش رہیں۔
- مرمت اور لائیں گے بہتری اسٹریٹس اور فٹ پاتھوں کو پیدل چلنے اور سواری کے لیے مزید دوستانہ بنانے کے لیے۔
- حوصلہ افزائی پیدل چلنے، بائیک چلانے اور اسکوٹنگ کی۔
- گھومنے پھرنے کے لیے پبلک ٹرانسپورٹ کے استعمال کو آسان تر اور محفوظ تر۔
- بہتر اپنے پارکوں اور سہولیات کو تاکہ وہ پر تفریح اور ہر ایک کے لیے خوش آئند ہوں۔

شمولیت کے مواقع پیدا کرنے والی اور ذمہ دار کونسل

ہم یہاں کمیونٹی کی خدمت کے لیے موجود ہیں۔ ہم کریں گے:

- مہیا اعلیٰ کوالٹی کی خدمات اور دیں گے تیزی سے ردعمل کمیونٹی کی ضروریات کو پورا کرنے کے لیے۔
- بہتر انداز سے پیغام رسانی مختلف طریقے استعمال کرکے تاکہ ہر شخص کے خیالات اور تاثرات کو شامل کیا جا سکے۔
- کام حکومت کی دیگر سطحوں کے ساتھ تاکہ کمیونٹی کی ترجیحات کے لیے حمایت حاصل کی جا سکے۔
- اخراجات ایمانداری اور شفافیت کے ساتھ یہ بتا کر کہ پیسہ کیسے خرچ کیا گیا اور فیصلے کیسے لیے جاتے ہیں۔

لوکل گورنمنٹ ایکٹ 2020 وکٹوریہ کا ایک قانون ہے جو رہنمائی کرتا ہے کہ کونسلز اپنے مالی معاملات اور اٹاٹوں کے لیے 10- سالہ منصوبہ کیسے تیار کرتی ہے۔

ہمارا اپ ڈیٹ شدہ کمیونٹی ویژن اور کونسل پلان Merri-bek کے 10- سالہ مالیاتی منصوبے اور اٹاٹوں کے 10- سالہ پلان کی بنیاد قائم کرتا ہے۔ ہمارے اسٹریٹیجک منصوبے Merri-bek کے لیے کمیونٹی کی طویل مدتی امیدوں کی عکاسی کرتے ہیں۔

اٹاٹوں کے لیے 10- سالہ منصوبہ

اٹاٹے وہ چیزیں ہیں جن کا ہم سب Merri-bek کے ارد گرد اشتراک و استعمال کرتے ہیں— جیسے پارکس، فٹ پاتھ، لائبریریاں، عمارتیں، سڑکیں اور کھیل کے میدان۔ کچھ پرانے اور تاریخ سے بھرے ہوئے ہیں، اور کچھ نئے ہیں۔ وہ تمام چیزیں جو ہم سب کی ملکیت ہیں وہ ہم میں سے ہر ایک کی زندگی کو بہتر و زرخیز بنانے میں مدد کرتی ہیں۔

یہ منصوبہ بتاتا ہے کہ ہم اگلے 10 سالوں کے دوران اور اس سے آگے ان عوامی اٹاٹوں کی دیکھ بھال اور ان کا نظم و نسق کیسے کریں گے، تاکہ یہ آنے والی نسلوں تک قائم رہیں۔

اہم شعبے:

1. ہمارے اٹاٹے ہماری کمیونٹی کی ضروریات میں اعانت کرتے ہیں

ہمارے اٹاٹے ہمیں کونسل کی اہم خدمات فراہم کرنے اور ہر ایک کے لیے خوشگوار، مفید جگہیں بنانے میں مدد کرتے ہیں۔ وہ ہماری کمیونٹی کی سماجی اور معاشی بہبود میں معاونت کرتے ہیں۔

2. سب کے لیے کھلی جگہیں بنانا

ہم عوامی مقامات، عمارتوں اور انفراسٹرکچر کو محفوظ، قابل رسائی اور تمام جنسوں، ثقافتوں اور صلاحیتوں کے لوگوں کو شامل کرنے کے لیے ڈیزائن کر رہے ہیں۔

3. جو کچھ ہمارے پاس ہے اس کی دیکھ بھال کرنا

اپنے اٹاٹوں کی تشخیص کرتے وقت ہم طویل المدتی نقطہ نظر اختیار کرتے ہیں۔ اس سے ہمیں مدد ملتی ہے:

- انہیں اچھی حالت میں رکھنے میں
- خدمات کی فراہمی جاری رکھنے میں
- کمیونٹی کی مستقبل کی لاگت کو کم کرنے میں

4. مستقبل کے لیے منصوبہ بندی کرنا

ہم جانتے ہیں کہ ہمیں اپنی کمیونٹی کی ضروریات و مطلوبہ چیزوں اور اپنے ٹیکس دہندگان کی ادائیگی کی استطاعت کے درمیان توازن رکھنا ہے۔

5. بروقت بہتری لانا

اٹاٹوں کے لیے منصوبہ کوئی ایسا کام نہیں جو ہم صرف ایک مرتبہ کرتے اور بھول جاتے ہیں۔ ہم ان باتوں کے ردعمل کے طور پر اپنے منصوبوں پر نظرثانی کرتے اور انہیں اپ ڈیٹ کرتے رہتے ہیں:

- آبادی اور کمیونٹی کی ضروریات میں تبدیلیاں
- موسمیاتی تبدیلی اور ماحولیاتی چیلنجز

کونسل کی پیسوں کے حوالے سے ذمہ داری اور مستقبل کی منصوبہ بندی کے نظم و نسق کے لیے ہمیں ایک 10- سالہ مالیاتی منصوبے کی ضرورت ہوتی ہے۔ یہ منصوبہ اس بات کو یقینی بنائے گا کہ ہم اعلیٰ معیار کی خدمات فراہم کرنا جاری رکھ سکیں، اپنی عمارتوں اور سہولیات کی دیکھ بھال کرائیں، اور اپنی کمیونٹی کی ضرورت کی چیزوں میں سرمایہ کاری کر سکیں۔

اہم شعبے:

1. ہم اس بات کو یقینی بنانا چاہتے ہیں کہ ہم ہر سال اپنی کمائی سے کم خرچ کریں، تاکہ ہم درج ذیل کام کر کے ایک اچھی مالی حالت میں رہیں:

- مستقبل کے بارے میں قیاس آرائیاں کر کے — جیسے کہ اگلے 10 سالوں میں ہماری آمدنی اور اخراجات پر کیا اثر پڑ سکتا ہے۔
- موجودہ چیلنجوں اور مستقبل کے واقعات پر غور کر کے جو ہماری مالی حالت کو متاثر کر سکتے ہیں۔ اس میں ٹیکس کی شرح کی حد بندی، حکومتی اصلاحات، اور گرانٹس شامل ہیں۔

2. ہم مالی طور پر پائیدار رہنا چاہتے ہیں، تاکہ ہم یہ کام کر کے آنے والی نسلوں کے لیے مسائل پیدا کیے بغیر آج کی ضروریات کو پورا کر سکیں:

- قرض لینے اور بچت کے لیے مضبوط منصوبے تیار کر کے۔
- اپنے اثاثوں کی دیکھ بھال کر کے، تاکہ ہمیں معلوم ہو کہ کمیونٹی کی عمارتوں اور سہولیات کی صحیح وقت پر کب مرمت یا تبدیلی کرنی ہے۔

यो कागजातले Merri-bek काउन्सिलको 2025 देखि 2029 सम्मका योजनाहरूको व्याख्या गर्दछ। यो कागजात, समुदायले हामीलाई भनेको कुरामा आधारित छ र स्थानीय सरकार ऐन 2020 द्वारा निर्धारित नियमहरूको पालना गर्दछ। यसमा 2035 का लागि हाम्रो अद्यावधिक दृष्टिकोण (लक्ष्य) र केन्द्रमा राखिएका मुख्य 5 क्षेत्रहरूको पनि समावेश छ।

परिषद योजना सन्दर्भ

स्थानीय सरकार ऐन 2020 भिक्टोरियाको कानून हो, जसले काउन्सिलहरूले आफ्नो काउन्सिल योजना कसरी विकास गर्छन् र सामुदायिक दृष्टिकोणलाई कसरी अद्यावधिक गर्छन् भन्ने मार्गदर्शन गर्दछ।

काउन्सिल योजनाले हामीले के गर्ने योजना बनाउँछौं भन्ने व्याख्या गर्दछ र आगामी 4 वर्षमा हामीले गर्ने निर्णयहरूलाई मार्गदर्शन गर्दछ।

हाम्रो अद्यावधिक गरिएको सामुदायिक दृष्टिकोण, Merri-bek को काउन्सिल योजनाको आधार हो।

हाम्रो सामुदायिक दृष्टिकोणले Merri-bek को लागि समुदायको दीर्घकालीन आशालाई प्रतिबिम्बित गर्दछ।

यस काउन्सिल योजनाको विकास गर्नका लागि हाम्रा 11 काउन्सिलरहरूले, विगत चार वर्षमा समुदायले के प्रस्तुत गरे भन्ने कुरा साथै उनीहरूको स्थानीय क्षेत्रका मानिसहरूको प्रतिक्रियाको समीक्षा गरे।

हाम्रो दृष्टिकोण: Merri-bek ले नेतृत्व गर्छ, र कसैलाई पछाडि छोड्दैन।

2035 मा

हामी एक
स्वागतयोग्य,
सुरक्षित र
प्रगतिशील
समुदाय हुन्छौं।

हामी दिगो
हुन्छौं र हाम्रो
वातावरणलाई
सम्मान
गरिन्छ।

हाम्रो समुदाय
सहभागीतामुलक
र सूचित हुन्छ।

हाम्रा
सडकहरू पूर्ण
जीवन्त छन्।

एक समुदाय,
गर्वका साथ
विविध।

प्रकृतिको हेरचाह र जलवायु लचिलोपन

हामी हाम्रो वातावरणको रक्षा गर्न चाहन्छौं, हाम्रो सडकलाई चिसो र हरियो बनाउन चाहन्छौं, र हाम्रो समुदायलाई जलवायुको हेरचाहमा संलग्न गराउन चाहन्छौं। हामीले:

- हाम्रा सडकहरू र पार्कहरूलाई हरियो र चिसो बनाउन थप रूखहरू र बोटबिरुवाहरू थप्नेछौं।
- हाम्रा खुला ठाउँहरू, जलमार्गहरू, र प्राकृतिक ठाउँहरू मानिसहरूका लागि रमाइलो र वन्यजन्तुहरूको लागि सुरक्षित हुने तरिकाले सिर्जना गरिरहनेछौं।
- स्थानियलाई जलवायु अनुकूल कार्य गर्न मद्दत गर्नेछौं।
- घरहरू, सडकहरू, र सार्वजनिक सुविधाहरू निर्माण गर्न वातावरण-मैत्री विचारहरू प्रयोग गर्नेछौं।

स्वस्थ र समावेशी समुदायहरू

हामी सफा, सुन्दर र स्वागतयोग्य ठाउँ बनाउन चाहन्छौं, जहाँ सेवा, आवास, स्थानका लागि सबैको पहुँच पुगोस् र आफ्नोपन महसुस गर्न सकुन्। हामीले:

- पहुँचयोग्य ठाउँहरू, सुविधाहरू, र सामुदायिक स्वास्थ्य, कल्याण तथा सुरक्षालाई समर्थन गर्ने कार्यक्रमहरू प्रदान गर्नेछौं।
- युवा, जेष्ठ नागरिक र परिवारहरूको लागि किफायती गतिविधि तथा ठाउँहरू प्रदान गर्नेछौं।
- स्वस्थ, किफायती खानामा पहुँच बढाउन स्थानीय खाद्य पहलहरूलाई सहयोग गर्नेछौं।
- सबै मानिसहरूलाई, विशेष गरी कम आय भएकाहरूलाई उचित आवास खोज्न मद्दत गर्नेछौं।
- विभिन्न संस्कृतिहरू मनाउँदै सम्मानजनक सम्बन्ध र अपनत्वलाई बढावा दिनेछौं।

सुन्दर तथा जीवन्त शहर

हामी सडकहरू तथा सार्वजनिक ठाउँहरूलाई सुरक्षित, राम्रो र प्रयोग गर्न सजिलो बनाउन चाहन्छौं ताकि सबैले आनन्द लिन सकून् र आफू बस्ने ठाउँमा गर्व गर्न सकून्। हामीले:

- सार्वजनिक स्थान तथा क्षेत्रहरू राम्रोसँग राखिएको, सुरक्षित, र सामुदायिक प्रयोगको लागि आमन्त्रित हुने खालको बनाउनेछौं।
- पैदल यात्रा र सवारीको लागि थप अनुकूल बनाउन सडकहरू तथा फुटपाथहरू मर्मत-सम्भार गर्नेछौं।
- हिँड्न र बाइक चलाउन तथा स्कुटी चलाउन प्रोत्साहित गर्नेछौं।
- घुम्नका लागि सार्वजनिक यातायात प्रयोग गर्न सजिलो र सुरक्षित बनाउनेछौं।
- हाम्रा पार्कहरू र सुविधाहरू सुधार गर्नेछौं, ताकि तिनीहरू सबैका लागि रमाइलो र स्वागतयोग्य बनून्।

समृद्ध अर्थतन्त्र र संस्कृति

हामी फैलिएको स्थानीय व्यवसाय र बलियो कला तथा संस्कृतिका साथ एक जीवन्त समुदाय सिर्जना गर्न चाहन्छौं, जसले मानिसहरूलाई एकढिका बनाउँछ। हामीले:

- आकर्षक, हरियो र आमन्त्रित गर्ने व्यस्त किनमेल र गतिविधि क्षेत्रहरू विकास गर्नुहोस्।
- नयाँ व्यवसायहरू आकर्षित गर्नुहोस् र थप रोजगारी सिर्जना गर्न लगानीलाई प्रोत्साहित गर्नुहोस्।
- उनीहरूलाई व्यवसाय गर्न र सफल हुन सजिलो बनाउन स्थानीय पसलहरू र व्यापारीहरूलाई सहयोग गर्नुहोस्।
- हाम्रो समुदायको विविधता मनाउने स्थानीय कला, चाडपर्वहरू र कार्यक्रमहरूलाई बढावा दिनुहोस् र समर्थन गर्नुहोस्।

सहभागीतामूलक र जिम्मेवार परिषद

हामी यहाँ समुदायको सेवा गर्न आएका हौं। हामीले:

- उच्च गुणस्तरका सेवाहरू प्रदान गर्नुका साथै समुदायका आवश्यकताहरूको चाँडै प्रतिक्रिया दिनेछौं।
- सबैको विचार र प्रतिक्रिया समावेश गर्न धेरै फरक तरिकाहरू प्रयोग गरेर राम्रोसँग सञ्चार गर्नेछौं।
- सामुदायिक प्राथमिकताहरूको वकालत गर्न सरकारका अन्य स्तरहरूसँग काम गर्नेछौं।
- पैसा कसरी खर्च हुन्छ र निर्णय कसरी गरिन्छ भन्ने बारे इमान्दार र पारदर्शी रहनेछौं।

स्थानीय सरकार ऐन 2020 भिक्टोरियाको कानून हो, जसले काउन्सिलहरूले आफ्नो 10 वर्षे वित्तीय र सम्पत्ति योजना कसरी विकास गर्छन् भनेर मार्गदर्शन गर्दछ।

हाम्रो अद्यावधिक गरिएको सामुदायिक दृष्टि र परिषद् योजना मेरी - बेकको 10 - वर्षको वित्तीय योजना, र 10 - वर्षको सम्पत्ति योजनाको लागि आधार हो। यी रणनीतिक योजनाहरूले Merri-bek को लागि समुदायको दीर्घकालीन आशालाई प्रतिबिम्बित गर्दछ।

10 वर्षे सम्पत्ति योजना

सम्पत्तिहरू ती चीजहरू हुन् जुन हामी सबैले मेरी - बेक वरिपरी साझा गर्छौं र प्रयोग गर्छौं - जस्तो पार्कहरू, फुटपाथहरू, पुस्तकालयहरू, भवनहरू, सडकहरू, र खेल मैदानहरू। केही पुराना तथा इतिहासले भरिएका छन्, र केही नयाँ छन्। ती चीजहरू जुन हामी सबैको हो, जसले हामी प्रत्येकको लागि जीवनलाई राम्रो र समृद्ध बनाउन मद्दत गर्दछ।

यो योजनाले हामी आगामी 10 वर्ष र त्यसपछिका लागि यी सार्वजनिक सम्पत्तिहरूको हेरचाह तथा व्यवस्थापन कसरी गर्नेछौं भनेर जानकारी दिन्छ, जसले गर्दा तिनीहरू भावी पुस्ताका लागि रहिरहुन्।

मुख्य क्षेत्रहरू:

1. हाम्रो सम्पत्तिले समुदायको आवश्यकतालाई समर्थन गर्दछ।

हाम्रो स्रोत (सम्पत्ति) ले हामीलाई महत्वपूर्ण काउन्सिल सेवाहरू प्रदान गर्न र सबैको लागि रमाईलो, उपयोगी ठाउँहरू सिर्जना गर्न मद्दत गर्दछ। तिनीहरूले हाम्रो समुदायको सामाजिक र आर्थिक कल्याणलाई समर्थन गर्छन्।

2. सबैका लागि ठाउँहरूको सिर्जना

हामी सबै लिङ्ग, संस्कृति तथा क्षमताका मानिसहरूको लागि सुरक्षित, पहुँचयोग्य र समावेशी हुन सक्ने किसिमका सार्वजनिक ठाउँहरू, भवनहरू र पूर्वाधारहरूको डिजाइन गर्दैछौं।

3. हामीसँग जे छ, त्यसको हेरचाह गर्ने

हामीले हाम्रो सम्पत्तिको अवस्थाको मूल्याङ्कन गर्दा दीर्घकालीन दृष्टिकोण अपनाउँछौं। यसले हामीलाई निम्न कुराहरूमा मद्दत गर्दछ:

- तिनीहरूलाई राम्रो आकारमा राख्न
- सेवाहरूको वितरण जारी राख्न
- समुदायको लागि भविष्यको लागत घटाउन

4. भविष्यको लागि योजना

हामीलाई थाहा छ कि, हामीले हाम्रो समुदायलाई के चाहिन्छ र के चाहन्छ संग करदाताका लागि के किफायती छ भनेर सन्तुलन मिलाउनु पर्छ।

5. निरन्तर सुधार

सम्पत्ति योजना हामीले एकपटक गर्ने र बिर्सने कुरा होइन। हामीले निम्न कुराको प्रतिक्रिया स्वरूप योजनाहरूको समीक्षा र अद्यावधिक गर्छौं:

- जनसंख्या र सामुदायिक आवश्यकताहरूमा परिवर्तन
- जलवायु परिवर्तन र वातावरणीय चुनौतीहरू

काउन्सिलको पैसालाई जिम्मेवारीपूर्वक व्यवस्थापन गर्न र भविष्यको योजना बनाउन हामीलाई 10 वर्षको वित्तीय योजना आवश्यक पर्दछ। यो योजनाले सुनिश्चित गर्नेछ कि, हामी उच्च गुणस्तरको सेवाहरू प्रदान गर्न, हाम्रा भवनहरू र सुविधाहरू कायम राख्न र हाम्रो समुदायलाई आवश्यक पर्ने चीजहरूमा लगानी गर्न जारी राख्न सकौं।

मुख्य क्षेत्रहरू:

- 1.** हामी यो सुनिश्चित गर्न चाहन्छौं कि, हामीले प्रत्येक वर्ष कमाएको भन्दा कम खर्च गर्छौं, त्यसैले हामी निम्न तरिकाले हाम्रो आर्थिक स्थितिमा रहन सकौं:
 - भविष्यको बारेमा धारणा बनाउनु — जस्तै आगामी 10 वर्षमा हाम्रो आय र लागतमा के असर पर्न सक्छ।
 - हालका चुनौतीहरू र भविष्यका घटनाहरूलाई ध्यानमा राख्ने, जसले हाम्रो वित्तलाई असर गर्न सक्छ। यसमा दर क्यापिटल, सरकारी सुधार, र अनुदानहरू समावेश छन्।
- 2.** हामी आर्थिक रूपमा दिगो रहन चाहन्छौं, ताकि हामी निम्नद्वारा भावी पुस्ताका लागि समस्याहरू सिर्जना नगरी आजको आवश्यकताहरू पूरा गर्न सकौं:
 - ऋण तथा बचतका लागि बलियो योजनाहरू विकास गर्ने।
 - हाम्रो सम्पत्तिको हेरचाह गर्ने, जसले गर्दा हामीलाई थाहा हुन्छ कि, सही समयमा सामुदायिक भवनहरू र सुविधाहरू कहिले मर्मत गर्ने वा प्रतिस्थापन गर्ने।

Merri-bek için Stratejik Planlar

Turkish | Türkçe

Bu belge, Merri-Bek Belediyesi'nin 2025-2029 dönemi için planlarını açıklar. Bu planlar, topluluğumuzun bize ilettiği görüşlere göre hazırlanmıştır ve 2020 Yerel Yönetim Yasası'nın belirlediği kurallara uyar. Ayrıca 2035 yılı için güncel vizyonumuzu ve başlıca 5 öncelik alanımızı içerir.

Belediye Planının Bağlamı

2020 Yerel Yönetim Yasası, Victoria'da yürürlükte olan bir kanundur. Belediyelerin, Belediye Planlarını geliştirmelerine ve Topluluk Vizyonunu güncellemelerine yol gösterir.

Belediye Planı, ne yapmayı planladığımızı açıklar ve önümüzdeki 4 yıl boyunca kararlarımıza rehberlik eder.

Güncel Topluluk Vizyonumuz, Merri-bek'in Belediye Planının temelini oluşturur.

Topluluk vizyonumuz, topluluğumuzun Merri-bek için uzun vadeli ümitlerini yansıtır.

On bir (11) belediye üyesi, bu Belediye Planını geliştirmek için son dört yılda topluluğumuzun paylaştığı görüşleri ve yerel bölgelerinde yaşayan kişilerin geri bildirimlerini inceledi.

Vizyonumuz: Merri-bek yol gösterir ve kimseyi geride bırakmaz.

2035 yılında

**Herkesi
kucaklayan,
güvenli ve
başarılı bir
topluluğuz.**

**Çevreye
saygılı,
sürdürülebilir
bir
belediyeyiz.**

**Topluluğumuz
ilgili ve bilgili
kişilerden
oluşuyor.**

**Sokaklarımız
civıl civıl.**

**Topluluğumuzun
farklılıklarıyla
gurur
duyuyoruz.**

Doğaya özen ve iklim direnci

Çevremizi korumak, sokaklarımızı serinletmek ve yeşillendirmek, topluluğumuzu iklim için birlikte çalışmaya davet etmek istiyoruz. Yapacaklarımız:

- Sokak ve parklarımızı yeşillendirmek ve serinletmek için daha fazla ağaç dikmek ve bitki ekmek.
- Açık alanlarımızı, su yollarını ve doğal alanları herkesin keyif alabileceği, yaban hayat için güvenli bir şekilde yaratmaya devam etmek.
- Sakinlerimizin iklim dostu adımlar atmalarına yardımcı olmak.
- Ev, yol ve halka açık tesisler inşa ederken çevre dostu fikirler kullanmak.

Sağlıklı ve kapsayıcı toplumlar

Herkesin hizmetlere, barınmaya, keyifle kullanabileceği ve sosyalleşebileceği alanlara erişebileceği güvenli, adil ve kucaklayıcı bir yer yaratmak istiyoruz. Yapacaklarımız:

- Topluluğumuzun sağlığını, esenliğini ve güvenliğini destekleyen erişilebilir alanlar, tesisler ve programlar sağlamak.
- Gençler, yaşlılar ve aileleri için bütçelerine uygun faaliyetler ve alanlar sağlamak.
- Sağlıklı ve bütçe dostu yiyeceklere erişimi artırmak için yerel gıda girişimlerini desteklemek.
- Herkese, özellikle de düşük gelirliyle, iyi evler bulmalarında yardımcı olmak.
- Farklı kültürleri kutlamak, saygılı ilişkileri ve bağlantıları teşvik etmek.

Güzel ve yaşanabilir bir şehir

Sokaklarımızı ve halka açık alanları güvenli, güzel ve kullanımı kolay bir hale getirmek. Böylece herkes yaşadığı yerin keyfini çıkarabilir ve burada yaşamaktan gurur duyabilir. Yapacaklarımız:

- Halka açık alanların, mekânların ve bölgelerin bakımlı, güvenli ve toplum kullanımı için cazip olmasını sağlamak.
- Sokak ve yürüyüş yollarını yayalar ve bisikletler için daha kolay kullanılabilir hale getirmek.
- Yürüyüş, bisiklet ve kaykay (scooter) kullanımını teşvik etmek.
- Toplu ulaşım kullanımını kolaylaştırmak ve daha güvenli hale getirmek.
- Park ve tesislerimizi iyileştirerek herkes için eğlenceli ve cazip olmasını sağlamak.

Canlı bir ekonomi ve kültür

Canlı bir topluluk, başarılı yerel işletmeler ve insanları bir araya getiren güçlü bir sanat ve kültür ortamı oluşturmak istiyoruz. Yapacaklarımız:

- Cazip, yeşil, davetkâr ve kalabalık alışveriş ve faaliyet merkezleri geliştirmek.
- Daha fazla iş fırsatı yaratmak için yeni işletmeleri bölgeye çekmek ve yatırımı teşvik etmek.
- Yerel mağazaları ve esnafı destekleyerek işlerini yaparak başarılı olmalarını kolaylaştırmak.
- Yerel sanat, festival ve etkinlikleri tanıtip destekleyerek topluluğumuzun farklılıklarını kutlamak.

İlgili ve sorumluluk sahibi bir belediye

Topluluğumuza hizmet etmek için çalışıyoruz. Yapacaklarımız:

- Nitelikli hizmetler sunmak ve topluluğun ihtiyaçlarına hızla karşılık vermek.
- Herkesin fikir ve görüşlerini alabilmek adına farklı yollar kullanarak daha iyi iletişim kurmak.
- Topluluğumuzun önceliklerini savunmak için diğer yönetim ve idarelerle birlikte çalışmak.
- Parayı nasıl harcadığımız ve kararları nasıl aldığımız konusunda şeffaf ve dürüst olmak.

2020 Yerel Yönetim Yasası, Victoria'da yürürlükte olan bir kanundur. Belediyelerin, 10 yıllık Mali ve Varlık Planını geliştirmelerine yol gösterir.

Güncel Topluluk Vizyonumuz ve Belediye Planımız, Merri-bek'in 10 yıllık Mali Planının ve 10 yıllık Varlık Planının temelini oluşturur. Bu stratejik planlar, topluluğun Merri-bek için uzun vadeli ümitlerini yansıtır.

10 Yıllık Varlık Planı

Varlıklar parklar, yürüyüş yolları, kütüphaneler, binalar, yollar ve oyun parkları gibi Merri-bek genelinde hepimizin paylaştığı ve kullandığı şeylerdir. Bazıları eskidir ve zengin bir tarihi vardır; bazıları ise yenidir. Her birimizin hayatını iyileştirmeye ve zenginleştirmeye yarayan hepimize ait şeylerin tamamıdır.

Bu Plan, bu kamu varlıklarına önümüzdeki 10 yıl ve sonrasında nasıl bakacağımızı ve onları nasıl yöneteceğimizi ortaya koyar; böylece gelecek nesillere aktarılabilirler.

Başlıca alanlar:

1. Varlıklarımız, topluluk ihtiyaçlarımızı destekler

Varlıklarımız, önemli belediye hizmetlerini sunmamızda ve herkes için keyifli, yararlı alanlar yaratmamızda bize yardımcı olur. Topluluğumuzun sosyal ve ekonomik esenliğini destekler.

2. Herkes için alanlar yaratmak

Her cinsiyetten, kültürden ve kabiliyetten kişi için güvenli, erişilebilir ve kapsayıcı kamu alanları, binaları ve altyapılar tasarlıyoruz.

3. Elimizdekilerin kıymetini biliyoruz

Varlıklarımızın durumunu değerlendirirken uzun vadeli bakıyoruz. Böylece:

- Varlıklarımızın iyi durumda kalmasını sağlayabiliyoruz
- Hizmetlerimizi sunmaya devam edebiliyoruz
- Topluluk için gelecekteki maliyetleri azaltabiliyoruz.

4. Gelecek için plan yapıyoruz

Topluluğumuzun ihtiyaçları ve istekleri ile, vergi mükelleflerinin karşılayabileceği ödemeler arasında denge kurmamız gerektiğini biliyoruz.

5. Her zaman daha iyiye gidiyoruz

Varlık planlaması bir kez yapıp unuttuğumuz bir konu değil. Planlarımızı:

- Nüfustaki ve topluluk ihtiyaçlarındaki değişikliklere
- İklim değişimine ve çevresel zorluklara karşılık verecek şekilde gözden geçiriyoruz ve güncelliyoruz.

Belediyenin parasını hesaplı bir şekilde idare etmek ve geleceği planlamak için 10 Yıllık Mali Plana ihtiyaç duyuyoruz. Bu plan nitelikli hizmetler sunmak, binalarımızın ve tesislerimizin bakımını yapmak ve topluluğumuzun ihtiyaç duyduğu alanlara yatırım yapmaya devam etmemizi sağlayacaktır.

Başlıca alanlar:

- 1.** Her yıl kazandığımızdan daha azını harcamak istiyoruz. Bunun için aşağıdakileri dikkate alarak iyi mali durumumuzu korumak istiyoruz:
 - Geleceğe dair varsayımlar yapıyoruz. Örnek olarak, önümüzdeki 10 yılda gelirimizi ve maliyetleri nelerin etkileyebileceğini düşünüyoruz.
 - Mali durumumuzu etkileyebilecek mevcut zorlukları ve gelecekteki olayları düşünüyoruz. Bunlar arasında vergi sınırlandırması, hükümet reformları ve hibeler olabilir.
- 2.** Mali olarak sürdürülebilir kalmak istiyoruz. Bunun için aşağıdakileri dikkate alarak gelecek nesillere sorun çıkarmadan bugünün ihtiyaçlarını karşılamak istiyoruz:
 - Borç almak ve tasarruf etmek için güçlü planlar geliştiriyoruz.
 - Varlıklarımıza iyi bakıyoruz. Böylece topluluk binaları ve tesislerini onarmanın veya değiştirmenin doğru zamanını bilebiliyoruz.

这份文件阐述了 Merri-bek 市议会 2025 年至 2029 年的规划。这是基于社区向我们反馈的意见，并遵循了《2020 年地方政府法》所设定的规则。它还包括我们 2035 年的最新愿景和 5 个主要重点领域。

市议会规划背景

2020 年地方政府法案是维多利亚州的一项法律，它指导市议会如何制定市议会规划和更新社区愿景。

《市议会规划》阐明了我们未来四年打算做什么，并指导我们的决策。

我们更新后的社区愿景是 Merri-bek 市议会规划的基础。

我们社区的愿景反映了社区对 Merri-bek 的长期期望。

为制定这份市议会规划，我们的 11 位议员回顾了过去四年社区所分享的内容，以及他们所在地区民众的反馈意见。

我们的愿景：Merri-bek 引领前行，不让任何人掉队。

到了 2035 年

我们的社区热情好客、安全且充满活力。

我们进入可持续发展，尊重环境。

我们的社区积极参与且见多识广。

我们的街道充满生机。

一个社区，多元而自豪。

关爱自然和气候复原力

我们希望保护我们的环境，让我们的街道更凉爽、更环保，并且让社区参与到气候保护中来。我们将：

- 多种树木和植物，让我们的街道和公园更凉爽。
- 继续打造我们的开放空间、水道和自然区域，使其既能让人们享受其中，又能保障野生动物的安全。
- 帮助居民采取气候友好型行动。
- 在建造房屋、道路和公共设施时采用环保理念。

健康且包容的社区

我们希望打造一个安全、公平且温馨的环境，让每个人都能获得服务、住房以及休闲和交流的空间。我们将：

- 提供便利的空间、设施和项目，以支持社区的健康、福祉和安全。
- 为青少年、老年人和家庭提供负担得起的活动和场所。
- 支持本地食品计划，以增加获取健康、实惠食品的机会。
- 帮助所有人，尤其是低收入人群找到合适的住房。
- 弘扬不同文化，促进相互尊重的关系和联系。

美丽宜居的城市

我们要让街道和公共空间安全、美观、易于使用，让每个人都能享受并为自己的居住地感到自豪。我们将：

- 保持公共场所、空间和区域维护良好、安全，并吸引社区居民使用。
- 修复和改善街道和人行道，使其更适合步行和骑行。
- 鼓励步行、骑自行车和滑板车。
- 让人们更方便、更安全地使用公共交通工具出行。
- 改善我们的公园和设施，让每个人都能感受到乐趣和热情。

繁荣的经济和文化

我们希望打造一个充满活力的社区，拥有蓬勃发展的本地企业以及繁荣的艺术和文化氛围，让人们凝聚在一起。我们将：

- 打造繁华的购物和活动区域，使其充满吸引力、绿意盎然且令人向往。
- 吸引新企业，鼓励投资以创造更多就业机会。
- 支持本地商店和商家，帮助他们更轻松地开展业务并取得成功。
- 推广和支持本地艺术、节日以及彰显我们社区多元文化的活动。

广纳众意，积极负责的议会

我们在此为社区服务。我们将：

- 提供优质服务，迅速响应社区需求。
- 通过多种不同的方式更好地交流，以涵盖每个人的想法和反馈。
- 与其他各级政府合作，为社区的优先事项进行倡导。
- 要诚实地公开资金的使用情况以及决策的制定过程。

《2020 年地方政府法》是维多利亚州的一项法律，它指导各市议会如何制定其十年期的财务和资产规划。

我们更新后的社区愿景和市议会规划构成了 Merri-bek 十年财政计划和十年资产计划的基础。这些战略规划反映了社区对 Merri-bek 的长期期望。

十年资产计划

资产是我们所有人共享并使用的位于 Merri-bek 的各类设施，比如公园、人行道、图书馆、建筑物、道路和游乐场。有些古老且充满历史意义，有些则是新的。所有这些属于我们大家的东西，都让我们生活变得更加美好和丰富。

本计划阐明了未来十年乃至更长时间内，我们将如何照料和管理这些公共资产，以使其能够为子孙后代长久留存。

关键领域：

1. 我们的资产支持社区需求

我们的资产有助于我们提供重要的市政服务，并为所有人打造令人愉悦且实用的空间。他们支持我们社区的社会和经济福祉。

2. 创造人人适用的空间

我们正在设计公共空间、建筑和基础设施，使其对所有性别、文化背景和能力的人而言都是安全、便利和包容的。

3. 珍惜我们所拥有的

我们在评估资产状况时会采取长远的眼光。这有助于我们：

- 保持它们良好的状态
- 继续提供服务
- 降低社区未来的成本

4. 规划未来

我们知道，我们必须在社区的需求和期望与居民能够承受的费用之间找到平衡。

5. 持续改善

资产规划不是我们做一次就不再管的事。我们审查并更新我们的计划以应对：

- 人口和社区需求的变化
- 气候变化和环境挑战

我们需要一份十年财政计划来负责任地管理市议会的资金，并为未来做好规划。这项计划将确保我们能够继续提供高质量的服务，维护我们的建筑和设施，并在社区需要的地方进行投资。

关键领域：

1. 我们希望确保每年的支出低于收入，这样就能保持良好的财务状况，具体做法包括：

- 对未来做出假设——比如未来十年可能影响我们收入和成本的因素。
- 考虑到当前的挑战以及可能影响我们财务状况的未来事件。这包括为市政税设上限、政府改革以及拨款。

2. 我们希望保持财政上的可持续性，这样就能满足当下的需求，同时又不会给子孙后代带来问题，具体做法包括：

- 制定强有力的借贷和储蓄计划。
- 管理好我们的资产，这样我们就能在恰当的时候知道何时维修或更换社区建筑和设施。

En este documento, se explican los planes del Ayuntamiento de Merri-bek para los años 2025-2029. Se basa en lo que la comunidad nos ha dicho, y sigue las reglas de la Ley de Gobiernos Locales de 2020. Además, incluye nuestra visión actualizada para el 2035 y 5 áreas de interés principales.

Contexto del Plan del Ayuntamiento

La Ley de Gobiernos Locales de 2020 es una ley de Victoria que sirve de guía a los ayuntamientos para desarrollar su Plan del Ayuntamiento y actualizar la Visión de la Comunidad.

El Plan del Ayuntamiento explica lo que planificamos y guía nuestras decisiones durante los próximos 4 años.

Nuestra Visión de la Comunidad actualizada es la base para el Plan del Ayuntamiento de Merri-bek.

Nuestra visión de la comunidad refleja las expectativas de la comunidad a largo plazo para Merri-bek.

Para desarrollar este Plan del Ayuntamiento, nuestros 11 concejales revisaron lo que la comunidad compartió durante los cuatro años pasados, junto con devoluciones de la gente en sus áreas locales.

Nuestra visión: Merri-bek lidera y no se olvida de nadie.

En 2035

**Somos una
comunidad
amable,
segura y
próspera.**

**Somos
sostenibles
y nuestro
entorno se
respeta.**

**Nuestra
comunidad
está
involucrada e
informada.**

**Nuestras
calles están
llenas
de vida.**

**Una
comunidad,
orgullosamente
diversa.**

Cuidado de la naturaleza y resistencia climática

Queremos proteger nuestro entorno, hacer nuestras calles más verdes y lindas, e involucrar a nuestra comunidad en el cuidado del clima.

Haremos lo siguiente:

- Agregar más árboles y plantas para hacer nuestras calles y parques más verdes y más lindos.
- Seguir creando nuestros espacios abiertos, canales y espacios naturales de modo que la gente pueda disfrutarlos y que sean seguros para la vida silvestre.
- Ayudar a los residentes a realizar acciones en pos del clima.
- Utilizar ideas ecológicas en la construcción de hogares, caminos e instalaciones públicas.

Comunidades saludables e inclusivas

Queremos crear un lugar seguro, justo y agradable, donde todos puedan acceder a los servicios, viviendas y espacios para disfrutar y conectar. Haremos lo siguiente:

- Proporcionar espacios, instalaciones y programas accesibles que respalden la salud, el bienestar y la seguridad de la comunidad.
- Proporcionar espacios y actividades asequibles para jóvenes, adultos mayores y familias.
- Respalda iniciativas de comida local para aumentar el acceso a la comida asequible y saludable.
- Ayudar a toda la gente, especialmente a aquellos con bajos ingresos, a encontrar buenas viviendas.
- Celebrar distintas culturas y promover relaciones y conexiones respetuosas.

Ciudad hermosa y habitable

Queremos hacer que las calles y los espacios públicos sean seguros, lindos y fáciles de usar para que todos puedan disfrutar el lugar en el que viven y estar orgullosos de él. Haremos lo siguiente:

- Mantener los lugares, áreas y espacios públicos en buen estado y seguros, para que sean atractivos para la comunidad.
- Arreglar y mejorar las calles y veredas para que sea más fácil caminar y andar en ellas.
- Fomentar los paseos a pie, en bicicleta y en monopatín.
- Hacer más fácil y seguro el uso del transporte público para moverse.
- Mejorar nuestros parques e instalaciones para que sean divertidos y agradables para todos.

Economía y cultura florecientes

Queremos crear una comunidad vibrante con negocios locales florecientes y un gran escenario de artes y cultura que junte a la gente. Haremos lo siguiente:

- Desarrollar áreas de actividades y compras que sean atractivas, verdes y tentadoras.
- Atraer nuevos negocios y fomentar la inversión para crear más puestos de trabajo.
- Respalda a los comerciantes y tiendas locales para que les sea más fácil hacer negocios y tener éxito.
- Promover y respaldar arte, festivales y eventos locales, celebrando la diversidad de nuestra comunidad.

Ayuntamiento responsable y atractivo

Estamos aquí para servir a la comunidad. Haremos lo siguiente:

- Proveer servicios de alta calidad y responder rápidamente ante las necesidades de la comunidad.
- Comunicarnos mejor mediante muchos modos diferentes para incluir las ideas y devoluciones de todos.
- Trabajar con otros niveles del gobierno para abogar por las prioridades de la comunidad.
- Ser honestos y transparentes con respecto a cómo se gasta el dinero y se toman las decisiones.

La Ley de Gobiernos Locales de 2020 es una ley de Victoria que sirve de guía para el modo en que los ayuntamientos desarrollan su Plan Financiero y de Recursos a 10 años.

Nuestro Plan del Ayuntamiento y nuestra Visión de la Comunidad actualizada forman la base para el Plan Financiero a 10 años y el Plan de Recursos a 10 años de Merri-bek. Estos planes estratégicos reflejan las expectativas a largo plazo de la comunidad para Merri-bek.

Plan de Recursos a 10 años

Los recursos son las cosas que todos compartimos y utilizamos en Merri-bek, como los parques, las veredas, las bibliotecas, los caminos y los patios. Algunos son antiguos y llenos de historia, y otros son nuevos. Todas las cosas que nos pertenecen a todos, que nos ayudan a mejorar nuestras vidas y enriquecerlas.

Este Plan informa acerca de cómo cuidaremos y administraremos estos recursos públicos durante los próximos 10 años y más, para que duren para las generaciones futuras.

Áreas clave:

1. Nuestros recursos respaldan las necesidades de la comunidad

Nuestros recursos nos ayudan a entregar servicios importantes del Ayuntamiento y a crear espacios agradables y útiles para todos. Respaldan el bienestar económico y social de nuestra comunidad.

2. Creación de espacios para todos

Estamos diseñando espacios, edificios e infraestructura públicos para que sean seguros, accesibles e inclusivos para gente de todos los géneros, culturas y habilidades.

3. Cuidado de lo que tenemos

Adoptamos una perspectiva a largo plazo cuando evaluamos el estado de nuestros recursos. Esto nos ayuda a:

- Mantenerlos en buen estado
- Continuar entregando servicios
- Reducir costos futuros para la comunidad

4. Planificación para el futuro

Sabemos que debemos mantener un equilibrio entre lo que nuestra comunidad necesita y quiere, y lo que es asequible para los contribuyentes.

5. Mejora continua

La planificación de recursos no es algo que hacemos una vez y luego nos olvidamos. Revisamos y actualizamos nuestros planes para responder ante:

- Cambios en las necesidades de la comunidad y de la población
- Cambios climáticos y desafíos ambientales

Necesitamos un Plan Financiero a 10 años para administrar el dinero del Ayuntamiento de manera responsable y planificar para el futuro. Mediante este plan, nos aseguraremos de poder continuar proveyendo servicios de alta calidad, mantener los edificios e instalaciones, e invertir en las cosas que necesita la comunidad.

Áreas clave:

1. Queremos asegurarnos de que gastemos menos de lo que ganamos cada año, para mantenernos en una buena postura financiera, mediante lo siguiente:

- Hacer suposiciones acerca del futuro, tales como qué podría afectar a nuestros ingresos y costos durante los próximos 10 años.
- Considerar desafíos actuales y acontecimientos futuros que podrían afectar a nuestras finanzas. Esto incluye la limitación de intereses, las reformas del gobierno y las subvenciones.

2. Queremos seguir siendo económicamente sostenibles para poder cumplir con las necesidades presentes sin crear problemas para futuras generaciones, mediante lo siguiente:

- Desarrollar planes fuertes de préstamos y ahorros.
- Cuidar nuestros recursos para saber cuándo reparar o reemplazar los edificios e instalaciones de la comunidad, en el momento correcto.

Kế hoạch Chiến lược cho Merri-bek

Tài liệu này giải thích các kế hoạch từ năm 2025 đến năm 2029 của Hội đồng Thành phố Merri-bek. Điều này dựa vào những gì mà cộng đồng đã chia sẻ với chúng tôi và tuân theo các quy định của Đạo luật Chính quyền Địa phương năm 2020. Tài liệu cũng bao gồm phiên bản cập nhật 2035 của chúng tôi và 5 lĩnh vực trọng tâm.

Bối cảnh Kế hoạch của Hội đồng

Đạo luật Chính quyền Địa phương năm 2020 là văn bản pháp lý hướng dẫn các hội đồng xây dựng Kế hoạch Hội đồng và cập nhật Tầm nhìn Cộng đồng.

Kế hoạch Hội đồng nêu rõ những gì chúng tôi dự kiến thực hiện và sẽ là kim chỉ nam cho các quyết định của chúng tôi trong 4 năm tới.

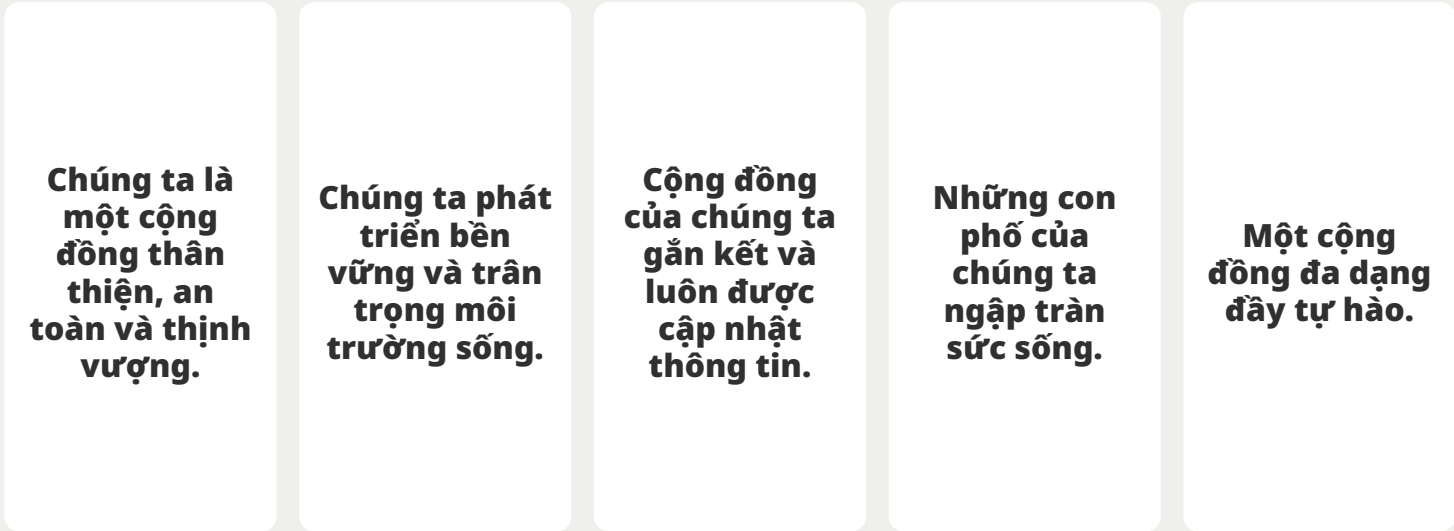
Tầm nhìn Cộng đồng cập nhật là nền tảng để xây dựng Kế hoạch Hội đồng của Merri-bek.

Tầm nhìn Cộng đồng phản ánh những mong muốn lâu dài của người dân về Merri-bek trong tương lai.

Trong quá trình xây dựng Kế hoạch Hội đồng, 11 Ủy viên đã lắng nghe những chia sẻ của cộng đồng trong bốn năm qua, cũng như phản hồi từ người dân ở từng khu vực địa phương.

Tầm nhìn của Chúng tôi: Merri-bek tiên phong và không để ai bị bỏ lại phía sau.

Đến năm 2035



Bảo vệ thiên nhiên và thích ứng với biến đổi khí hậu

Chúng tôi mong muốn bảo vệ môi trường, làm cho các tuyến phố xanh mát hơn, và cùng cộng đồng chung tay chăm lo cho khí hậu. Chúng tôi sẽ:

- Trồng thêm nhiều cây xanh và thảm thực vật để các tuyến phố và công viên trở nên xanh mát hơn.
- Tiếp tục phát triển các không gian mở, đường thủy và khu vực tự nhiên theo cách vừa mang lại sự thoải mái cho con người, vừa an toàn cho động vật hoang dã.
- Hỗ trợ người dân thực hiện các hành động thân thiện với khí hậu.
- Áp dụng các ý tưởng thân thiện với môi trường trong xây dựng nhà ở, đường sá và các công trình công cộng.

Cộng đồng khỏe mạnh và gắn kết

Chúng tôi mong muốn xây dựng một nơi an toàn, công bằng và thân thiện, nơi mọi người đều có thể tiếp cận các dịch vụ, nhà ở, cũng như không gian để thư giãn và kết nối với nhau. Chúng tôi sẽ:

- Cung cấp các không gian, cơ sở vật chất và chương trình để tiếp cận nhằm hỗ trợ sức khỏe, sự an toàn và đời sống tinh thần của cộng đồng.
- Đưa ra các hoạt động với giá cả hợp lý và không gian dành cho thanh thiếu niên, người cao tuổi và các gia đình.
- Hỗ trợ các sáng kiến thực phẩm địa phương nhằm tăng khả năng tiếp cận thực phẩm lành mạnh với chi phí hợp lý.
- Hỗ trợ mọi người, đặc biệt là những người có thu nhập thấp, tìm được nơi ở phù hợp.
- Tôn vinh sự đa dạng văn hóa và thúc đẩy các mối quan hệ cũng như kết nối dựa trên sự tôn trọng lẫn nhau.

Thành phố tươi đẹp và đáng sống

Chúng tôi mong muốn biến các tuyến phố và không gian công cộng trở nên an toàn, đẹp mắt và thuận tiện để mọi người có thể tận hưởng và tự hào về nơi mình đang sống. Chúng tôi sẽ:

- Duy trì các khu vực và không gian công cộng luôn sạch đẹp, an toàn và hấp dẫn để phục vụ cộng đồng.
- Sửa chữa và nâng cấp đường phố, vỉa hè để việc đi bộ và di chuyển bằng xe đạp trở nên thuận tiện và thân thiện hơn.
- Khuyến khích người dân đi bộ, đi xe đạp và sử dụng xe scooter.
- Tạo điều kiện thuận lợi và an toàn hơn cho việc sử dụng phương tiện giao thông công cộng.
- Cải thiện các công viên và cơ sở vật chất để trở thành nơi vui chơi, thư giãn phù hợp với mọi người.

Kinh tế và văn hóa phát triển thịnh vượng

Chúng tôi mong muốn xây dựng một cộng đồng sôi động, nơi các doanh nghiệp địa phương phát triển mạnh, đời sống nghệ thuật và văn hóa phong phú để góp phần gắn kết mọi người. Chúng tôi sẽ:

- Phát triển các khu mua sắm và sinh hoạt sầm uất theo hướng xanh, đẹp và thân thiện với mọi người.
- Thu hút doanh nghiệp mới và khuyến khích đầu tư để tạo thêm nhiều việc làm.
- Hỗ trợ các cửa hàng và tiểu thương địa phương nhằm giúp họ kinh doanh thuận lợi và phát triển bền vững.
- Quảng bá và hỗ trợ các hoạt động nghệ thuật, lễ hội và sự kiện nhằm tôn vinh sự đa dạng trong cộng đồng của chúng ta.

Hội đồng tận tâm và có trách nhiệm

Chúng tôi hoạt động vì cộng đồng. Chúng tôi sẽ:

- Cung cấp dịch vụ chất lượng cao và phản hồi nhanh chóng trước nhu cầu của người dân.
- Cải thiện việc truyền thông bằng nhiều hình thức khác nhau để lắng nghe và tiếp nhận ý kiến từ tất cả mọi người.
- Hợp tác với các cấp chính quyền khác để thúc đẩy các ưu tiên của cộng đồng.
- Minh bạch và trung thực trong việc sử dụng ngân sách và ra quyết định.

Luật Chính quyền Địa phương 2020 của bang Victoria là cơ sở pháp lý hướng dẫn các hội đồng xây dựng Kế hoạch Tài chính và Tài sản 10 năm.

Tầm nhìn Cộng đồng và Kế hoạch Hội đồng được cập nhật là nền tảng định hướng tương lai cho Merri-bek. Những kế hoạch chiến lược này phản ánh kỳ vọng lâu dài của cộng đồng đối với Merri-bek.

Kế hoạch Tài sản 10 năm

Tài sản là những gì chúng ta cùng sở hữu và sử dụng khắp Merri-bek — như công viên, vỉa hè, thư viện, các tòa nhà, đường sá và khu vui chơi. Có những tài sản đã cũ và gắn liền với lịch sử, cũng có những tài sản còn mới mẻ. Tất cả đều là những thứ thuộc về chúng ta, giúp cuộc sống trở nên tốt đẹp và phong phú hơn cho mỗi người.

Kế hoạch này định hướng cách chúng tôi chăm sóc và quản lý các tài sản công trong 10 năm tới và sau đó nữa, để những tài sản này được gìn giữ cho các thế hệ mai sau.

Các lĩnh vực trọng tâm:

1. Tài sản của chúng ta đáp ứng nhu cầu cộng đồng

Tài sản giúp chúng tôi cung cấp các dịch vụ quan trọng của Hội đồng và tạo ra những không gian thú vị, hữu ích cho tất cả mọi người. Chúng góp phần nâng cao đời sống xã hội và kinh tế của cộng đồng.

2. Tạo ra không gian cho tất cả mọi người

Chúng tôi thiết kế các không gian công cộng, tòa nhà và hạ tầng theo hướng an toàn, dễ tiếp cận và thân thiện với mọi giới tính, nền văn hóa và khả năng khác nhau.

3. Giữ gìn những gì chúng ta có

Chúng tôi đánh giá tình trạng tài sản với tầm nhìn dài hạn. Điều này giúp chúng tôi:

- Duy trì tài sản ở tình trạng tốt
- Tiếp tục cung cấp các dịch vụ
- Giảm chi phí trong tương lai cho cộng đồng

4. Lập kế hoạch cho tương lai

Chúng tôi hiểu rằng cần cân bằng giữa nhu cầu và mong muốn của cộng đồng với khả năng chi trả của người dân đóng thuế.

5. Luôn cải thiện

Việc lập kế hoạch tài sản không phải là công việc làm một lần rồi bỏ quên. Chúng tôi thường xuyên rà soát và cập nhật kế hoạch để thích ứng với:

- Những thay đổi về dân số và nhu cầu cộng đồng
- Biến đổi khí hậu và các thách thức môi trường

Chúng ta cần một Kế hoạch Tài chính 10 năm để quản lý ngân sách của Hội đồng một cách có trách nhiệm và chuẩn bị cho tương lai. Kế hoạch này sẽ đảm bảo chúng ta có thể tiếp tục cung cấp các dịch vụ chất lượng cao, duy trì các tòa nhà và cơ sở vật chất, và đầu tư vào những gì cộng đồng của chúng ta cần.

Các lĩnh vực trọng tâm:

1. Chúng tôi muốn đảm bảo rằng mỗi năm mình chi tiêu ít hơn số tiền thu được, để duy trì vị thế tài chính ổn định bằng cách:

- Đưa ra các giả định về tương lai — chẳng hạn như những yếu tố có thể ảnh hưởng đến thu nhập và chi phí trong 10 năm tới.
- Xem xét các thách thức hiện tại và các sự kiện trong tương lai có thể tác động đến tình hình tài chính. Điều này bao gồm việc giới hạn mức thu thuế (rate capping), các cải cách từ chính phủ và các khoản trợ cấp.

2. Chúng tôi muốn duy trì sự bền vững về tài chính để có thể đáp ứng nhu cầu hiện tại mà không gây ra khó khăn cho các thế hệ tương lai, bằng cách:

- Xây dựng các kế hoạch vững chắc cho việc vay vốn và tiết kiệm.
- Quản lý tốt tài sản để biết thời điểm phù hợp để sửa chữa hoặc thay thế các tòa nhà và cơ sở cộng đồng.

Merri-bek के लिए कार्यनीतिक योजनाएँ

Hindi | हिंदी

यह दस्तावेज़ 2025 से 2029 तक के लिए Merri-bek परिषद की योजनाएं समझाता है। यह समुदाय द्वारा हमें बताई गई बातों पर आधारित है और स्थानीय सरकार अधिनियम 2020 द्वारा नियत किए गए नियमों के अनुपालन में है। इसमें 2035 के लिए हमारा अपडेटेड दृष्टिकोण और 5 मुख्य फोकस क्षेत्र भी शामिल हैं।

परिषद योजना का संदर्भ

स्थानीय सरकार अधिनियम 2020 विक्टोरिया का एक कानून है जो इस बार में मार्गदर्शन देता है कि परिषदें अपनी परिषद योजना कैसे विकसित करें और सामुदायिक दृष्टिकोण को कैसे अपडेट करें।

परिषद योजना समझाती है कि हम क्या करने की योजना बना रहे हैं और यह अगले 4 वर्षों के लिए हमारे निर्णयों का मार्गदर्शन करती है।

हमारा अपडेटेड सामुदायिक दृष्टिकोण Merri-bek की परिषद योजना का आधार है।

हमारा सामुदायिक दृष्टिकोण Merri-bek के लिए समुदाय की लंबे समय की उम्मीदों को दर्शाता है।

इस परिषद योजना को विकसित करने के लिए हमारे 11 पार्षदों ने इस बात की समीक्षा की कि समुदाय ने पिछले चार वर्षों में क्या साझा किया है। इसके साथ में उन्होंने अपने स्थानीय क्षेत्रों के लोगों से मिली प्रतिक्रिया की समीक्षा भी की।

हमारा दृष्टिकोण: Merri-bek आगे बढ़ता है, और किसी को पीछे नहीं छोड़ता है।

2035 में

हम एक
स्वागतमय,
सुरक्षित और
फलता-फूलता
समुदाय हैं।

हम वहनीय
हैं और हमारे
पर्यावरण का
सम्मान किया
जाता है।

हमारा समुदाय
संलग्न और
सूचित है।

हमारी सड़कें
जीवंत हैं।

एक समुदाय,
गर्वपूर्वक
विविधतायुक्त।

प्रकृति की देखभाल और जलवायु की उबरने की क्षमता

हम अपने पर्यावरण की सुरक्षा करना चाहते हैं, अपनी सड़कों को अधिक ठंडा और हरा-भरा बनाना चाहते हैं, और जलवायु की देखभाल में अपने समुदाय को शामिल करना चाहते हैं। हम:

- अपनी सड़कों और पार्कों को अधिक हरा-भरा और ठंडा बनाने के लिए और अधिक पेड़-पौधे लगाएंगे।
- अपने खुले स्थानों, जलमार्गों और प्राकृतिक स्थलों को लोगों के लिए आनंददायक व वन्यजीवों के लिए सुरक्षित तरीके से निर्मित करते रहेंगे।
- निवासियों को जलवायु के अनुकूल कदम उठाने में सहायता देंगे।
- घरों, सड़कों और जनसुविधाओं के निर्माण में पर्यावरण के लिए अनुकूल विचारों का उपयोग करेंगे।

स्वस्थ और समावेशी समुदाय

हम एक सुरक्षित, निष्पक्ष और स्वागतमय जगह बनाना चाहते हैं, जहां सभी के पास आनंद लेने और संलग्न होने के लिए सेवाएँ, आवास और स्थानों की सुलभता हो। हम:

- सामुदायिक स्वास्थ्य, सकुशलता और सुरक्षा को समर्थित करने वाले सुलभ स्थान, सुविधाएं और कार्यक्रम उपलब्ध कराएंगे।
- युवाओं, वरिष्ठजनों और परिवारों को किफायती गतिविधियाँ और स्थान उपलब्ध कराएंगे।
- स्वस्थ, किफायती भोजन की सुलभता बढ़ाने के लिए स्थानीय भोजन पहलों का समर्थन करेंगे।
- सभी लोगों को अच्छे आवास खोजने में सहायता देंगे, विशेषकर निम्न-आय वाले लोगों को।
- विभिन्न संस्कृतियों का आनंद उठाएंगे और सम्मानजनक संबंधों और जुड़ावों को बढ़ावा देंगे।

सुंदर और रहने योग्य शहर

हम सड़कों और सार्वजनिक स्थानों को सुरक्षित, सुंदर और उपयोग में आसान बनाना चाहते हैं, ताकि हर कोई आनंद ले सके और जहां वे रहते हैं, उसपर गर्व कर सके। हम:

- सार्वजनिक स्थानों, जगहों और क्षेत्रों का अच्छा रख-रखाव करेंगे, और उन्हें सुरक्षित तथा सामुदायिक उपयोग के लिए स्वागतमय बनाएंगे।
- सड़कों और फुटपाथों को चलने और सवारी के अधिक अनुकूल बनाने के लिए उनकी मरम्मत करेंगे और बेहतर बनाएंगे।
- पैदल चलने, बाइक चलाने और स्कूटिंग को बढ़ावा देंगे।
- आवाजाही के लिए जनपरिवहन का उपयोग अधिक आसान और सुरक्षित बनाएंगे।
- अपने पार्कों और सुविधाओं में सुधार करेंगे, ताकि वे सभी के लिए मज़ेदार और स्वागतमय हों।

फलती-फूलती अर्थव्यवस्था और संस्कृति

हम फलते-फूलते स्थानीय व्यवसायों और सशक्त कला व संस्कृति परिदृश्य के साथ एक जीवंत समुदाय बनाना चाहते हैं, जो लोगों को साथ लाता है। हम:

- व्यस्त खरीदारी और गतिविधि क्षेत्रों का विकास करेंगे, जो आकर्षक, हरे-भरे और स्वागतमय होंगे।
- नए व्यवसायों को आकर्षित करेंगे तथा अधिक रोजगार पैदा करने के लिए निवेश को बढ़ावा देंगे।
- स्थानीय दुकानों और व्यापारियों को समर्थन देंगे, ताकि उनके लिए व्यवसाय करना और सफलता हासिल करना आसान बन सके।
- अपने समुदाय की विविधता को बढ़ावा देने वाली स्थानीय कला, त्योहारों और कार्यक्रमों को प्रोत्साहन देंगे और उन्हें समर्थित करेंगे।

संलग्ननापूर्ण और जिम्मेदार परिषद

हम यहां समुदाय की सेवा करने के लिए मौजूद हैं। हम:

- ऊंची गुणवत्ता की सेवाएं उपलब्ध कराएंगे और सामुदायिक आवश्यकताओं का शीघ्रता से उत्तर देंगे।
- सभी के विचारों और प्रतिक्रिया को शामिल करने के लिए कई अलग-अलग तरीकों के इस्तेमाल से बेहतर संचार करेंगे।
- सामुदायिक प्राथमिकताओं के पक्ष-समर्थन के लिए सरकार के अन्य स्तरों के साथ काम करेंगे।
- इस बारे में ईमानदार और पारदर्शी रहेंगे कि पैसा कैसे खर्च किया जाता है और निर्णय कैसे लिए जाते हैं।

स्थानीय सरकार अधिनियम 2020 विक्टोरिया का एक कानून है, जो इस बारे में मार्गदर्शन देता है कि परिषदें अपनी 10-वर्षीय आर्थिक एवं परिसंपत्ति योजना कैसे विकसित करती हैं।

हमारा अपडेटेड सामुदायिक दृष्टिकोण और परिषद योजना Merri-bek की 10-वर्षीय आर्थिक योजना और 10-वर्षीय परिसंपत्ति योजना का आधार बनाती है। ये कार्यनीतिक योजनाएं Merri-bek के लिए समुदाय की लंबे समय की उम्मीदों को दर्शाती हैं।

10-वर्षीय परिसंपत्ति योजना

परिसंपत्तियाँ वे चीजें हैं जिन्हें हम सभी साझा करते हैं और Merri-bek के अंदर उपयोग करते हैं - जैसे पार्क, फुटपाथ, पुस्तकालय, इमारतें, सड़कें और खेल के मैदान। कुछ पुरानी और काफी ऐतिहासिक हैं, और कुछ नई हैं। हम सभी से संबंधित वे सभी चीजें, जो हम में से प्रत्येक व्यक्ति के जीवन को बेहतर और समृद्ध बनाने में सहायता करती हैं।

यह योजना इस बारे में बताती है कि हम अगले 10 वर्षों में और उसके बाद भी इन सार्वजनिक परिसंपत्तियों की देखभाल और प्रबंधन कैसे करेंगे, ताकि वे भविष्य की पीढ़ियों के लिए भी उपलब्ध रहें।

प्रमुख क्षेत्र:

1. हमारी परिसंपत्तियाँ समुदाय की आवश्यकताओं का समर्थन करती हैं

हमारी परिसंपत्तियाँ हमें महत्वपूर्ण परिषद सेवाएँ उपलब्ध कराने और सभी के लिए आनंददायक, उपयोगी स्थान बनाने में सहायता करती हैं। ये हमारे समुदाय की सामाजिक और आर्थिक सकुशलता को समर्थित करती हैं।

2. सभी के लिए स्थान बनाना

हम सार्वजनिक स्थानों, इमारतों और बुनियादी ढांचे को सभी लिंगों, संस्कृतियों और क्षमताओं के लोगों के लिए सुरक्षित, सुलभतायुक्त और समावेशी बनाने के लिए डिज़ाइन कर रहे हैं।

3. हमारे पास जो है, उसकी देखभाल करना

जब हम अपनी परिसंपत्तियों की स्थिति का आकलन करते हैं, तो हम लंबे समय का दृष्टिकोण अपनाते हैं। इससे हमें इन बातों में सहायता मिलती है:

- उन्हें अच्छे आकार में रखना
- सेवाएँ उपलब्ध कराना जारी रखना
- समुदाय के लिए भविष्य में लागतें कम करना

4. भविष्य के लिए नियोजन

हम जानते हैं कि हमें अपने समुदाय की आवश्यकताओं और इच्छाओं को इस बात से संतुलित करना होगा कि रेटपेयर्स के लिए क्या किफायती है।

5. हमेशा सुधार करना

परिसंपत्ति नियोजन कोई ऐसा काम नहीं है, जिसे हम एक बार करके भूल जाएं। हम इन बातों का उत्तर देने के लिए अपनी योजनाओं की समीक्षा और इन्हें अपडेट करते हैं:

- जनसंख्या और समुदाय की आवश्यकताओं में परिवर्तन
- जलवायु परिवर्तन और पर्यावरणीय चुनौतियाँ

हमें परिषद के पैसों का जिम्मेदारीपूर्वक प्रबंधन करने और भविष्य की योजना बनाने के लिए एक 10-वर्षीय आर्थिक योजना की आवश्यकता है। यह योजना सुनिश्चित करेगी कि हम ऊँची गुणवत्ता की सेवाएं उपलब्ध कराना जारी रख सकते हैं, अपनी इमारतों और सुविधाओं को बनाए रख सकते हैं और अपने समुदाय की आवश्यकताओं की चीजों में निवेश कर सकते हैं।

प्रमुख क्षेत्र:

- 1.** हम इन तरीकों से यह सुनिश्चित करना चाहते हैं कि हम अपनी सालाना आमदनी से कम खर्चा करें, ताकि हम एक अच्छी आर्थिक स्थिति में रह सकें:
 - भविष्य के बारे में पूर्वानुमान - जैसे कि अगले 10 वर्षों में हमारी आय और लागतों को क्या प्रभावित कर सकता है।
 - वर्तमान चुनौतियों और भविष्य की घटनाओं को ध्यान में रखते हुए, जो हमारे पैसों को प्रभावित कर सकती हैं। इसमें रेट कैपिंग, सरकार के सुधार और अनुदान शामिल हैं।
- 2.** हम इन तरीकों से आर्थिक रूप से वहनीय बने रहना चाहते हैं, ताकि हम भविष्य की पीढ़ियों के लिए समस्याएं पैदा किए बिना आज की आवश्यकताएँ पूरी कर सकें:
 - उधार लेने और बचत करने के लिए सशक्त योजनाएँ विकसित करना।
 - अपनी परिसंपत्तियों की देखभाल करना, ताकि हमें पता रहे कि सही समय पर सामुदायिक इमारतों और सुविधाओं की मरम्मत कब करनी है या उन्हें कब बदलना है।



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